

ANTIGUA AND BARBUDA

STATUTORY INSTRUMENTS

1993, No. 21

The Civil Service (Amendment) Regulations, 1993 made by the Minister under section 28 of the Civil Service Act, 1984 (No. 24 of 1984).

1. These Regulations may be cited as the Civil Service (Amendment) Regulations, 1993 and shall be deemed to have come into operation on the 1st day of February, 1993.

Short title and Commencement.

2. The Civil Service Regulations, 1993 (No. 1 of 1993) (hereinafter referred to as the principal Regulations) are amended in section 45 by the insertion in subsection (2) after paragraph (b) of the following —

Amendment of Regulation 45. No. 1 of 1993.

"(c) any case where the newspaper, magazine or periodical or other publication does not relate to national politics and the officer informs his Permanent Secretary or in the case of the Permanent Secretary informs the Commission."

3. Part IX of the principal Regulations is amended by inserting the following regulation after regulation 117 —

Amendment of Part IX of the principal Regulations.

"Compassionate leave.

117A. (1) An officer may be granted compassionate leave where the Chief Establishment Officer on the recommendation of the Permanent Secretary or Head of Department is satisfied that the officer requires that leave to attend to private matters relating only to the death of a close relative of the officer.

(2) Compassionate leave granted under paragraph (1) may be granted up to a maximum of —

- (a) three working days where the officer intends to attend to the private matter while in Antigua and Barbuda;
- (b) eight working days where the officer intends to attend to the pri-

vate matter outside Antigua and Barbuda.

(3) In this regulation, a "close relative" means a parent, spouse or child of the officer".

Amendment of regulation 114 of the principal Regulations.

3. Regulation 114 of the principal Regulations is amended by the repeal of paragraph (2) and the substitution of the following —

"(2) Maternity leave shall be granted for a period of thirteen continuous weeks and during that period the officer shall be paid a salary equal to the difference between the officer's basic salary and the benefits paid to the officer under the Social Security (Benefits) (Maternity) Regulations, 1973 No. 43 of 1973."

Amendment of Regulation 115 of the principal Regulations.

4. Regulation 115 of the principal Regulations is amended —

(a) in paragraph (1) by the deletion after the words "Maternity leave shall" of the word "not";

(b) by the repeal of paragraph (2).

Amendment of regulation 128 of the principal Regulations.

5. Regulation 128 of the principal Regulations is amended in paragraph (2) by the insertion after the word "forwarded" of the words "through the Head of Division or Department".

Amendment of Schedule to the principal Regulations.

6. The Schedule to the principal Regulations is amended by the repeal of Part II and the substitution of the following —

"PART II

Regulation 89 (2)

VACATION LEAVE

Grade or Salary

Days of Entitlement

An Officer whose grade is, or who receives a salary, equal to or higher than that received by an Executive Officer

27 days per year

An Officer whose grade is lower than that of an Executive Officer or who receives a salary less than that of an Executive Officer —

(a) After the first year of service up to the third year of service

15 days per year

- (b) After the third year of service up to the ninth year of service 21 days per year
- (c) After the ninth year of service 25 days per year".

Made this 23rd day of March, 1993.

C. M. O'Mard,
*Minister responsible
for the Civil Service.*

Printed at the Government Printing Office, Antigua and Barbuda,
by Rupert Charity, Acting Government Printer
—By Authority, 1993.