

2018-12-13

**OBJECTS AND REASONS**

This Bill would amend the *Employment Rights Act, 2012* (Act 2012-9) to provide for the requirement of an oath or affirmation of office to be taken by a person who is appointed to the Employment Rights Tribunal.

*Arrangement of Sections*

1. Short title
2. Insertion of section 6A into Act 2012–9
3. Amendment of Second Schedule to Act 2012–9

## **BARBADOS**

A Bill entitled

An Act to amend the *Employment Rights Act, 2012* (Act 2012-9) to provide for the requirement of an oath or affirmation of office to be taken by a person who is appointed to the Employment Rights Tribunal.

ENACTED by the Parliament of Barbados as follows:

**Short title**

1. This Act may be cited as the *Employment Rights (Amendment) Act, 2019*.

**Insertion of section 6A into Act 2012-9**

2. *The Employment Rights Tribunal Act, 2012 (Act 2012-9) in this Act referred to as the principal Act, is amended by inserting immediately after section 6 the following new section:*

**“Oath or Affirmation to be taken by Tribunal members**

**6A.** Every person who is appointed a member of the Tribunal shall not enter upon his duties as a member of the Tribunal before he subscribes an Oath or Affirmation of office before the Governor General as set out the *Second Schedule*.”.

**Amendment of Second Schedule to Act 2012-9**

3. *The Second Schedule to the principal Act is amended by inserting immediately after paragraph 8 the following:*

“9.

**OATH AND AFFIRMATION**

*Oath of Office*

I, \_\_\_\_\_, do solemnly and sincerely swear that I will faithfully and impartially fulfil the duties as a member of the Employment Rights Tribunal to the best of my ability in accordance with the provisions of the *Employment Rights Act, 2012 (Act 2012-9)*, so help me God.

*Affirmation of Office*

I, \_\_\_\_\_, do solemnly, sincerely and truly declare and affirm that I will faithfully and impartially fulfil the duties as a member of the Employment Rights Tribunal to the best of my ability in accordance with the provisions of the *Employment Rights Act, 2012* (Act 2012-9).

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Read three times and passed the House of Assembly this  
day of \_\_\_\_\_, 2019.

**Speaker**

Read three times and passed the Senate this \_\_\_\_\_ day of  
, 2019.

**President**