

2021-05-11

### **OBJECTS AND REASONS**

This Bill would provide the procedure for investigating and settling claims made pursuant to the provisions of the *Severance Payments (Amendment) Act, 2020* (Act 2020-15) which was enacted in consequence of the public health emergency declared by the Proclamation given by the Governor General on the 28<sup>th</sup> day of March, 2020.

*Arrangement of Sections*

1. Short title
2. Procedure for settlement
3. Validation of claims
4. Correction of error in *Severance Payments (Amendment) Act, 2020* (Act 2020-15)

## **BARBADOS**

A Bill entitled

An Act to provide the procedure for investigating and settling claims made pursuant to the provisions of the *Severance Payments (Amendment) Act, 2020* (Act 2020-15) which was enacted in consequence of the public health emergency declared by the Proclamation given by the Governor General on the 28<sup>th</sup> day of March, 2020.

ENACTED by the Parliament of Barbados as follows:

**Short title**

**1.** This Act may be cited as the *Temporary Right to Severance Payment for Lay-Off or Short Time (Procedure for Settlement of Claims) Act, 2021*.

**Procedure for settlement**

**2.(1)** The Minister may by order prescribe the procedure for investigating and settling claims for the purpose of giving effect to the rights of employees to whom section 6A of the *Severance Payments Act, Cap. 355A*, inserted by the *Severance Payments (Amendment) Act, 2020 (Act 2020-15)*, applied.

**(2)** An order under subsection (1) shall be made on or before the 31<sup>st</sup> day of May, 2021.

**Validation of claims**

**3.** Any claim referred to in section 2(1), whether made before or after the commencement of this Act, and any question as to the right of such an employee to a severance payment and to the amount of such a payment referred to and determined by a tribunal pursuant to section 38 of the *Severance Payments Act, Cap. 355A* shall be deemed to have been lawfully and validly referred, determined and paid.

**Correction of error in *Severance Payments (Amendment) Act, 2020 (Act 2020-15)***

**4.** In subsections (1), (4), (7) and (8) of section 6A of the *Severance Payments Act, Cap. 355A* the words “section 7A” shall be substituted for the words “section 7”.

Read three times and passed the House of Assembly this  
day of \_\_\_\_\_, 2021.

**Speaker**

Read three times and passed the Senate this \_\_\_\_\_ day of  
, 2021.

**President**