



BERMUDA

EMPLOYMENT AMENDMENT ACT 2020

2020 : 29

WHEREAS it is expedient to amend the Employment Act 2000 with respect to lay off, due to the impact of the COVID-19 pandemic resulting in the state of emergency in effect in Bermuda during the period 1 April 2020 to 30 June 2020;

Be it enacted by The Queen's Most Excellent Majesty, by and with the advice and consent of the Senate and the House of Assembly of Bermuda, and by the authority of the same, as follows:

Citation

1 This Act may be cited as the Employment Amendment Act 2020.

Amends section 32

2 In section 32 of the Employment Act 2000 (lay off), at the end insert—

“(4) References in this section to a period of four months do not include the period from 1 April 2020 to 30 June 2020 (during which there was a state of emergency in Bermuda).”

Commencement

3 This Act shall be deemed to have come into effect on 30 June 2020.

[Assent Date: 15 July 2020]

[Operative Date: 30 June 2020]