



BERMUDA

NATIONAL TRAINING BOARD AMENDMENT 2011

2011 : 47

WHEREAS it is expedient to amend the National Training Board Act 1997;

Be it enacted by The Queen's Most Excellent Majesty, by and with the advice and consent of the Senate and the House of Assembly of Bermuda, and by the authority of the same, as follows:

Citation

1 This Act, which amends the National Training Board Act 1997 (the "principal Act"), may be cited as the National Training Board Amendment Act 2011.

Amends section 2

2 Section 2 of the principal Act is amended—

(a) in subsection (1)—

(i) by deleting the definition of "Executive Officer"; and

(ii) by inserting, in the correct alphabetical place, the following definitions—

"Director" means the Director of the Department of Labour and Training, designated as such under subsection (2);

"One-Stop Career Centre" or "the Centre" means the One-Stop Career Centre established under section 3A;"

(b) in subsection (2) by deleting the words "Executive Officer of apprentices and trainees" and substituting "Director of the Department of Labour and Training".

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Inserts section 3A

3 The principal Act is amended by inserting after section 3 the following new section—

“Establishment of One-Stop Career Centre

3A (1) There is established the One-Stop Career Centre for the facilitation of employment by means of classifying, organizing and coordinating the essential expertise and resources of the—

- (a) National Training Board Section;
- (b) Career Development Section; and
- (c) Labour Relations Section.

(2) For the purposes of subsection (1) but subject to subsection (4), the Board shall determine the mission, strategic direction and priorities of the One-Stop Career Centre and shall establish performance goals for the Centre in accordance with this Act and regulations made under subsection (5).

(3) Subject to subsection (4), the Board—

- (a) shall cause the One-Stop Career Centre to be managed so as to ensure effective coordination between the Sections referred to in subsection (1) for the attainment of the objective of facilitating employment; and
- (b) may review and revise the mission, strategic direction and priorities of the One-Stop Career Centre, so as to continue to have in place relevant performance goals for the facilitation of employment.

(4) The Minister may give the Board such directions with regard to the exercise of the duties of the Board provided under subsections (2) and (3) as he may deem appropriate and may at any time require the Board to revise the mission, strategic direction and priorities of the One-Stop Career Centre.

(5) The Minister may make regulations to provide for any matter relating to the One-Stop Career Centre and for its management.

(6) Regulations made under subsection (4) shall be subject to the negative resolution procedure.”

Amends section 4

4 Section 4(1) of the principal Act is amended by inserting after paragraph (h) the following paragraphs—

- “(i) to determine, periodically, the mission, strategic direction and priorities of the One-Stop Career Centre in accordance with best practice;

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- (j) to exercise a general supervision of the affairs, purposes and functions of the One-Stop Career Centre;
- (k) to develop processes and systems for the integration of programmes into the public schools;
- (l) to enhance and develop the academic standing of the programmes of the One-Stop Career Centre by entering into agreements or arrangements, as the Minister may approve, with other institutions of further education, both locally and overseas, for—
  - (i) the provision of instruction;
  - (ii) granting of degrees, diplomas or certificates; or
  - (iii) professional development;
- (m) to establish and maintain strategic relationships and associations with the business community;
- (n) to take such measures as it considers necessary to promote good labour relations for Bermuda's workforce;
- (o) to identify opportunities that can assist individuals to obtain education, skills and career development;
- (p) to report outcomes and continuous quality improvements to the Ministry when required to do so; and
- (q) to do all such other functions that are required for the effective implementation of the objectives of this Act."

### Consequential amendments to principal Act

5 The principal Act is amended—

- (a) in section 7 by deleting the words "an Executive Officer" and substituting "a Director"; and
- (b) in sections 8, 15, 16, 18, 19, 20, 23, 27 and 32, by deleting the words "Executive Officer" wherever they appear and substituting "Director".

### Amends First Schedule

6 The First Schedule to the principal Act is amended—

- (a) in paragraph 1(1) by deleting the word "thirteen" and substituting "not more than twenty"; and
- (b) by deleting paragraph 1(2) and substituting the following—

"(2) For the purposes of sub-paragraph (1) the Minister may make appointments from among persons who are able to make a meaningful contribution for the attainment of the objectives of this Act and who represent—

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- (a) training boards established under Departments and Ministries;
- (b) professional institutions, associations and trades; and
- (c) any other sector of the community. ”
- (c) in paragraph 1(4)(c) by deleting the word “labour” and substituting “labour and training”;
- (d) in subparagraph 1(4)(f) by deleting the words “Personnel Services” and substituting the words “the Department of Human Resources”; and
- (e) in paragraph 11 by deleting the words “Executive Officer” and substituting the word “Director”.

### Consequential amendments to Regulations

7 (1) The National Training Board (Apprenticeship and Training) Regulations 2009 are amended in regulations 5, 6, 8, 10 and in paragraph B (vi) and (vii) of the Schedule providing for “Additional Duties and Responsibilities”, by deleting the words “Executive Officer” wherever they appear and substituting the word “Director”.

(2) The National Occupational Certification Regulations 2008 are amended—

- (a) in regulation 2 by deleting the definition of “Executive Officer” and inserting, in the correct alphabetical place, the following definition—

“ “Director” means the Director of the Department of Labour and Training appointed under section 7 of the NTB Act;”

- (b) in regulations 4, 16, 22, 28 and in Form B and Form C of the Schedule, by deleting the words “Executive Officer” and substituting “Director”, wherever they appear.

[Assent Date: 18 December 2011]

[Operative Date: 18 December 2011]