



**BERMUDA**

**EMPLOYMENT (MINIMUM HOURLY WAGE) AMENDMENT ORDER 2023**

**BR 52 / 2023**

The Minister responsible for labour, in exercise of the power conferred by section 11 of the Employment (Wage Commission) Act 2019, makes the following Order:

**Citation**

1 This Order, which amends the Employment (Minimum Hourly Wage) Order 2023 (the “principal Order”) may be cited as the Employment (Minimum Hourly Wage) Amendment Order 2023.

**Amends paragraph 2**

2 Paragraph 2 of the principal Order is amended by revoking the definition of “personal care employee” and inserting in the appropriate alphabetical order the following—

“ “personal service employee” means an employee referred to in the Bermuda Standard Classification of Occupations under the occupational title of—

(a) barber or hairdresser, code number 5161; or

(b) beautician, code number 5162.

”.

**Amends paragraph 3**

3 Paragraph 3 of the principal Order is amended—

(a) by deleting the paragraph heading and substituting “Minimum hourly wage applicable to pay reference period”;

(b) by revoking subparagraph (2) and substituting the following—

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“(2) The minimum hourly wage referred to in subparagraph (1) shall apply to a pay reference period—

- (a) that shall not exceed a month; or
- (b) that is shorter than a month in the case of an employee who is paid wages by reference to a period shorter than a month.”.

### **Amends paragraph 4**

4 Paragraph 4 of the principal Order is amended—

- (a) in the paragraph heading, by deleting “personal care employees” and substituting “personal service employees”;
- (b) in subparagraph (1), by deleting “personal care employee” and substituting “personal service employee”.

Made this 31st day of May 2023

Minister of Economy and Labour

[Operative Date: 31 May 2023]