



BERMUDA

EMPLOYMENT (PROBATIONARY PERIOD EXEMPTION) REGULATIONS 2021

BR 99 / 2021

The Minister responsible for labour relations, in exercise of the power conferred by sections 19(6)(e) and 45 of the Employment Act 2000, makes the following Regulations:

Citation

1 These Regulations may be cited as the Employment (Probationary Period Exemption) Regulations 2021.

Interpretation

2 In these Regulations—

“educators” includes—

- (a) Bermuda College faculty;
- (b) principals, deputy principals and school teachers;
- (c) preschool administrators;
- (d) school programme directors and school career pathway coordinators;
- (e) school counsellors and school social workers;
- (f) educational therapists, educational therapist assistants and para-professionals;
- (g) school librarians and school library assistants;
- (h) school attendance officers; and
- (i) such other education posts under which duties are required to be carried out over a period of at least a school year;

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“school” has the meaning given in section 2 of the Education Act 1996.

Employees exempted from six-month and three-month probationary period

3 Pursuant to section 19(6)(e) of the Employment Act 2000 (“the Act”), the six-month and three-month probationary periods referred to, respectively, in section 19(1) and (3) of the Act shall not apply to educators.

Made this 30th day of June 2021

Minister of Labour

[Operative Date: 30 June 2021]