

**CHAPTER 321D**  
**INDUSTRIAL RELATIONS**  
**(VALIDATION OF TRADE UNIONS)**

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**CHAPTER 321D**

INDUSTRIAL RELATIONS  
(VALIDATION OF TRADE UNIONS)

**An Act to validate certain Trade Unions deemed not to exist in consequence of failure to comply with transitional requirements of the Industrial Relations Act upon the repeal by it of the Trade Union and Industrial Conciliation Act.** *16 of 2014.*  
Ch. 321.

*[Assent 12th June, 2014]*  
*[Commencement 12th June, 2014]*

**1.** This Act may be cited as the Industrial Relations (Validation of Trade Unions) Act. *Short title.*

**2.** Notwithstanding anything to the contrary in any law an entity that existed as a registered trade union under the repealed Trade Union and Industrial Conciliation Act at the coming into force of the Industrial Relations Act (hereinafter referred to as “the Act”) shall be deemed not to have ceased to be a registered trade union under the Act by reason of the failure by that entity or the Registrar to comply with any necessary requirement (not being a requirement under section 8 or 9 of the Act) to continue the registration of the entity under the Act and in that behalf the act or omission, the subject of the said failure, shall also be deemed to have been satisfied. *Validation of trade unions deemed not to exist pursuant to the transitional provisions of the Industrial Relations Act.*  
*Ch. 321.*

**3.** Any agreement entered into, decision taken or representation made by an entity to which section 2 applies shall be deemed to have been done or made by that entity as a duly registered trade union under the Act. *Validation of acts and things done by trade unions deemed not to exist.*