



*SUPPLEMENT PART I*  
**OFFICIAL GAZETTE**  
**THE BAHAMAS**  
PUBLISHED BY AUTHORITY

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NASSAU

12<sup>th</sup> June, 2014

No. 24

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# INDUSTRIAL RELATIONS (VALIDATION OF TRADE UNIONS) ACT, 2014

## Arrangement of Sections

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### **Section**

1. Short title.....2
2. Validation of trade unions deemed not to exist pursuant to the transitional provisions of the Industrial Relations Act.....2
3. Validation of acts and things done by trade unions deemed not to exist.....3



No. 16 of 2014

## **INDUSTRIAL RELATIONS (VALIDATION OF TRADE UNIONS) ACT, 2014**

**AN ACT TO VALIDATE CERTAIN TRADE UNIONS DEEMED NOT TO  
EXIST IN CONSEQUENCE OF FAILURE TO COMPLY WITH  
TRANSITIONAL REQUIREMENTS OF THE INDUSTRIAL  
RELATIONS ACT 1970 UPON THE REPEAL BY IT OF THE TRADE  
UNION AND INDUSTRIAL CONCILIATION ACT.**

[Date of Assent - 12<sup>th</sup> June, 2014]

**Enacted by the Parliament of The Bahamas**

**1. Short title.**

This Act may be cited as the Industrial (Validation of Trade Unions) Act, 2014.

**2. Validation of trade unions deemed not to exist pursuant to the  
transitional provisions of the Industrial Relations Act.**

Notwithstanding anything to the contrary in any law an entity that existed as a registered trade union under the repealed Trade Union and Industrial Conciliation Act at the coming into force of the Industrial Relations Act 1970 (hereinafter referred to as "the Act") shall be deemed not to have ceased to be a registered trade union under the Act by reason of the failure by that entity or the Registrar to comply with any necessary requirement (not being a requirement under section 8 or 9 of the Act) to continue the registration of the entity under the Act and in that behalf the act or omission, the subject of the said failure, shall also be deemed to have been satisfied.

**3. Validation of acts and things done by trade unions deemed not to exist.**

Any agreement entered into, decision taken or representation made by an entity to which section 2 applies shall be deemed to have been done or made by that entity as a duly registered trade union under the Act.