

CHAPTER 120

INSTITUTE OF PERSONNEL MANAGEMENT

Law
No. 24 of 1976.

A LAW TO INCORPORATE THE INSTITUTE OF PERSONNEL MANAGEMENT, CEYLON.

[5th November, 1976.]

Short title. **1.** This Law may be cited as the Institute of Personnel Management, Sri Lanka, Law.

Incorporation of the Institute of Personnel Management, Ceylon. **2.** From and after the 5th day of November, 1976, such and so many persons as now are corporate members of the Institute of Personnel Management, Ceylon (hereinafter referred to as "the Institute") or shall hereafter be admitted corporate members of the corporation hereby constituted, (so long as they continue to be corporate members) shall be and become a corporation with perpetual succession under the style and name of "The Institute of Personnel Management, Sri Lanka" (hereinafter referred to as "the Corporation") and by that name may sue and be sued in all courts, with full power and authority to have and to use a common seal and to change and alter the same at its will and pleasure.

General objects of the Corporation. **3.** The general objects for which the Corporation is constituted are hereby declared to be—

- (a) to promote and develop the principles, techniques and practice of personnel management in Sri Lanka;
- (b) to help in the acquisition and interchange of knowledge by reading of communications and discussions thereon, by establishing and maintaining libraries, publications on matters of professional interest and any such other means;
- (c) to promote the study of personnel management and to encourage research into the best means and

methods of applying the principles and techniques of personnel management in the interests of the industrial and economic development of Sri Lanka;

- (d) to conduct examinations qualifying for membership of the Corporation to test the competence of persons engaged in personnel management and to grant certificates of competence;
- (e) to assess the eligibility of candidates for admission to the various grades of membership;
- (f) to regulate the professional activities and to assist in maintaining high standards in the general conduct of its members;
- (g) to give the Government and other institutions both in the public and private sectors the facilities for conference with and ascertaining the views of personnel managers as regards matters directly or indirectly affecting personnel management;
- (h) to encourage and assist in the settlement of disputes between the Institute and its members by arbitration and to nominate arbitrators and umpires;
- (i) to foster co-ordination with similar professional institutes in Sri Lanka and other countries in furthering the objects of the Corporation; and
- (j) to do all such other acts and things as are incidental or conducive to the attainment of the above objects or any of them.

General powers of the Corporation.

4. The Corporation shall have the power to do, perform and execute all such acts, matters, and things whatsoever, as are necessary or desirable for the promotion or furtherance of the objects of the Corporation or any one of them including the power to open, operate and close bank accounts, to borrow or raise moneys with or without security, to receive or collect grants and donations, to invest its funds, and to engage, employ and dismiss personnel required for the carrying out of the objects of the Corporation.

property shall be held by the Corporation for the purposes of this Law and subject to the by-laws in force for the time being of the Corporation, with full power' to sell, mortgage, lease, exchange or otherwise dispose of the same.

8. The Corporation shall be able and capable in law to charge—

Power to charge fees and subscriptions.

(a) such fees, as the Corporation may deem reasonable, for admission to any examination or study course conducted by the Corporation;

(b) fees for the election of persons to any class of membership of the Corporation; and

(c) such subscriptions and fees from members of the Corporation as the Corporation may deem reasonable in respect of the services provided by the Corporation.

Management of the affairs of the Corporation.

5. (1) The affairs of the Corporation shall, subject to the by-laws in force for the time being of the Corporation, be administered by a Council consisting of the president, the vice-president and such other persons as may be provided for in such by-laws and elected in accordance therewith.

(2) The first Council of the Corporation shall be the Council of the Institute holding office on the 5th day of November, 1976.

9. The Corporation shall have the power to appoint disciplinary committees and to take such other steps as may be found necessary from time to time for the management of discipline among persons practising or acting as personnel managers or personnel consultants in Sri Lanka.

Disciplinary committees.

By-laws of the Corporation.

6. (1) It shall be lawful for the Corporation, from time to time, at any general meeting and by the requisite majority of the members voting, to make by-laws, not inconsistent with the provisions of this Law, for the management of the affairs of the Corporation and the accomplishment of its objects. Such by-laws when made may, at a like meeting and in like manner, be altered, added to, amended or rescinded,

(2) The by-laws of the Institute in force on the 5th day of November, 1976, shall be deemed to be the by-laws of the Corporation made under this section and may be altered, added to, amended, rescinded or replaced by by-laws made under this Law.

(3) The members of the Corporation shall be subject to the by-laws of the Corporation.

10. All debts and liabilities of the Institute existing at the time of the coming into operation of this Law shall be paid by the Corporation hereby constituted, and all debts due to and subscriptions, contributions and fees payable to the Institute shall be paid to the Corporation for purposes of this Law.

Debts due by and payable to the Institute.

11. The seal of the Corporation shall not be affixed to any instrument whatsoever except in the presence of the president and the secretary, or such other person as they may respectively appoint for the purpose, who shall sign their names to the instrument in token of their presence, and such signing shall be independent of the signing of any person as a witness.

How the seal of the Corporation is to be affixed.

Corporation may hold property movable and immovable.

7. The Corporation shall be able and capable in law to take and hold any property, movable or immovable, which may become vested in it by virtue of any purchase, grant, gift, testamentary disposition or otherwise, and all such

12. Nothing in this Law contained shall prejudice or affect the rights of the Republic of Sri Lanka or of any body politic or corporate, or of any other persons, except such as are mentioned in this Law and others claiming by, from or under them.

Saving of the rights of the Republic and others.