

# THE EMPLOYMENT RIGHTS (AMENDMENT) BILL

(No. IX of 2015)

## Explanatory Memorandum

The object of this Bill is to amend the Employment Rights Act with a view to extending the duration of maternity leave from 12 to 14 weeks so as to better support working mothers in the fulfilment of their family obligations.

**S. S. CALLICHURN**

*Minister of Labour, Industrial Relations,  
Employment and Training*

24 April 2015

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# THE EMPLOYMENT RIGHTS (AMENDMENT) BILL

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## ARRANGEMENT OF CLAUSES

### *Clause*

1. Short title
2. Interpretation
3. Section 30 of principal Act amended
4. Commencement

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## **A BILL**

### **To amend the Employment Rights Act**

ENACTED by the Parliament of Mauritius, as follows –

#### **1. Short title**

This Act may be cited as the Employment Rights (Amendment) Act 2015.

#### **2. Interpretation**

In this Act –

“principal Act” means the Employment Rights Act.

### **3. Section 30 of principal Act amended**

Section 30 of the principal Act is amended –

- (a) in subsection (1) –
  - (i) by deleting the words “A female” and “12 weeks” and replacing them by the words “Notwithstanding any other enactment or Remuneration Regulations, a female” and “14 weeks”, respectively;
  - (ii) in paragraph (a), by deleting the figure “6” and replacing it by the figure “7”;
- (b) in subsection (5)(a), by deleting the words “Where a” and “12 weeks” and replacing them by the words “Notwithstanding any other enactment or Remuneration Regulations, where a” and “14 weeks”, respectively.

### **4. Commencement**

This Act shall come into operation on a date to be fixed by Proclamation.

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