

**THE INDUSTRIAL RELATIONS (AMENDMENT) BILL
(No XIX of 2003)**

Explanatory Memorandum

The object of this Bill is to amend the Industrial Relations Act in order to exclude from the ambit of an industrial dispute any dispute relating to remuneration or allowances recommended by the Pay Research Bureau and previously opted for by the employee purporting to declare such a dispute.

06 June 2003

(A. Jugnauth)
Prime Minister

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ARRANGEMENT OF CLAUSES

Clause

1. Short title
2. Interpretation
3. Section 2 of principal Act amended

A BILL

To amend the Industrial Relations Act

ENACTED by the Parliament of Mauritius, as follows -

1. Short title

This Act may be cited as the Industrial Relations (Amendment) Act 2003.

2. Interpretation

In this Act -

"principal Act" means the Industrial Relations Act.

3. Section 2 of the principal Act amended

Section 2 of the principal Act is amended -

(a) in the definition of "industrial dispute" by deleting paragraph (a) and replacing it by the following paragraph -

(a) a contract of employment or a procedure agreement except, notwithstanding any other enactment, those provisions of the contract of agreement which -

(i) concern remuneration or allowance of any kind; and

(ii) apply to the employee as a result of the exercise by him of an option to be governed by the corresponding recommendations made in a report of the Pay Research Bureau.

(b) by inserting in it appropriate alphabetical place the following definition -

"Pay Research Bureau" means the bureau referred to in the yearly Recurrent Budget under the Vote of Expenditure pertaining to the Prime Minister's Office.