

**Blockmaking, Construction, Stone Crushing and Related Industries
(Remuneration Order) (Amendment) Regulations 2014**

GN No. 99 of 2014

Government Gazette of Mauritius No. 55 of 19 June 2014

THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

1. These regulations may be cited as the **Blockmaking, Construction, Stone Crushing and Related Industries (Remuneration Order) (Amendment) Regulations 2014**.
2. In these regulations –

“principal regulations” means the Blockmaking, Construction, Stone Crushing and Related Industries (Remuneration Order) Regulations 2003.
3. Regulation 3 of the principal regulations is amended, in paragraph (2), by deleting the words “Additional Remuneration (2013) Act 2012” and replacing them by the words “Additional Remuneration (2014) Act 2013”.
4. The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2014.

Made by the Minister on 20 May 2014.

SCHEDULE

[Regulation 4]
FIRST SCHEDULE
 [Regulation 3]

Category of employee	PART I Year of service	Monthly basic wages (Rs)
Administrative staff		
Accounts Clerk, Store and Tool keeper, Timekeeper	} 1 st year	10,865
	2 nd year	11,063
	3 rd year	11,262
	4 th year	11,460
	5 th year	11,659
	6 th year	11,858
	7 th year	12,056
	8 th year & thereafter	12,255
Clerk	1 st year	9,797
	2 nd year	10,039
	3 rd year	10,333
	4 th year	10,575
	5 th year	10,816
	6 th year	11,058
	7 th year	11,300
	8 th year & thereafter	11,546
Weighbridge Clerk	1 st year	9,486
	2 nd year	9,721

	3 rd year	9,958
	4 th year	10,194
	5 th year	10,489
	6 th year	10,730
	7 th year	10,972
	8 th year & thereafter	11,224
Word Processing Operator	1 st year	9,368
	2 nd year	9,609
	3 rd year	9,851
	4 th year	10,092
	5 th year	10,392
	6 th year	10,639
	7 th year	10,886
	8 th year & thereafter	11,133
Receptionist/Telephonist	1 st year	8,288
	2 nd year	8,524
	3 rd year	8,815
	4 th year	9,045
	5 th year	9,276
	6 th year	9,513
	7 th year	9,748
	8 th year & thereafter	9,985
Learner –		
(a) first 3 months		7,953
(b) next 3 months		10,688

PART II

Category of employee	Year of service	Monthly basic wages (Rs)
Non-administrative staff		
Chief Supervisor		14,296
Supervisor	1 st year	12,126
	2 nd year	12,373
	3 rd year	12,620
	4 th year	12,867
	5 th year	13,113
	6 th year	13,360
	7 th year	13,628
	8 th year & thereafter	13,880
Leading hand	1 st year	447.03
	2 nd year	451.09
	3 rd year	455.11
	4 th year	459.12
	5 th year & thereafter	463.15
Plant Operator	1 st year	420.22
	2 nd year	426.64
	3 rd year	433.10
	4 th year	439.53
	5 th year & thereafter	445.95
Multiskilled employee	1 st year	406.26
	2 nd year	414.34
	3 rd year	422.34
	4 th year	430.41

5th year & thereafter

438.45

Skilled employees

**Superior
Grade**

Grade I

Grade II

(Rs cs)

(Rs cs)

(Rs cs)

Barbender, Blacksmith, Carpenter,

1st year

433.10

420.22

397.68

Electrician, Mason, Mechanic,

2nd year

439.53

422.92

401.17

Painter, Plumber, Turner, Welder

3rd year

445.95

425.57

404.64

and any other employee

4th year

452.41

428.26

408.13

possessing the same level of skill

5th year &

458.83

430.95

411.60

in allied occupations

thereafter

Grade I

Grade II

(Rs cs)

(Rs cs)

Driver

1st year

420.22

397.68

2nd year

422.92

401.17

3rd year

425.57

404.64

4th year

428.26

408.13

5th year &

430.95

411.60

thereafter

Category of employee

Daily

basic

wages

(Rs cs)

Stonemason

447.03

Cabinet Maker

447.03

Blockmaker

411.60

Stone Driller

411.60

Stone Breaker

411.60

Stone Splitter

411.60

Stone employee

411.60

Tyreperson

411.60

Unskilled employee

366.65

Watchperson

404.64