

**Blockmaking, Construction, Stone Crushing and Related Industries  
(Remuneration Order) (Amendment) Regulations 2015**

**GN No. 75 of 2015**

**Government Gazette of Mauritius No. 43 of 2 May 2015**

**THE EMPLOYMENT RELATIONS ACT**

**Regulations made by the Minister under section 94 of the Employment Relations Act**

1. These regulations may be cited as the **Blockmaking, Construction, Stone Crushing and Related Industries (Remuneration Order) (Amendment) Regulations 2015**.
2. In these regulations –  
  
“principal regulations” means the Blockmaking, Construction, Stone Crushing and Related Industries (Remuneration Order) Regulations 2003.
3. Regulation 3 of the principal regulations is amended, in paragraph (2), by deleting the words “Additional Remuneration (2014) Act 2013” and replacing them by the words “Additional Remuneration (2015) Act 2014”.
4. The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2015.

Made by the Minister on 9 April 2015.

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**SCHEDULE**  
[Regulation 4]  
**FIRST SCHEDULE**  
[Regulation 3]

<b>Category of employee</b>	<b>PART I Year of service</b>	<b>Monthly basic wages (Rs)</b>
<b>Administrative staff</b>		
Accounts Clerk, Store and Tool keeper, Timekeeper	} 1 <sup>st</sup> year	11,465
	2 <sup>nd</sup> year	11,663
	3 <sup>rd</sup> year	11,862
	4 <sup>th</sup> year	12,060
	5 <sup>th</sup> year	11,659
	6 <sup>th</sup> year	12,259
	7 <sup>th</sup> year	12,458
	8 <sup>th</sup> year & thereafter	12,656
Clerk	1 <sup>st</sup> year	10,397
	2 <sup>nd</sup> year	10,639
	3 <sup>rd</sup> year	10,933
	4 <sup>th</sup> year	11,175
	5 <sup>th</sup> year	11,416
	6 <sup>th</sup> year	11,658
	7 <sup>th</sup> year	11,900
	8 <sup>th</sup> year & thereafter	12,146

Weighbridge Clerk	1 <sup>st</sup> year	10,086
	2 <sup>nd</sup> year	10,321
	3 <sup>rd</sup> year	10,558
	4 <sup>th</sup> year	10,794
	5 <sup>th</sup> year	11,089
	6 <sup>th</sup> year	11,330
	7 <sup>th</sup> year	11,572
	8 <sup>th</sup> year & thereafter	11,824
Word Processing Operator	1 <sup>st</sup> year	9,968
	2 <sup>nd</sup> year	10,209
	3 <sup>rd</sup> year	10,451
	4 <sup>th</sup> year	10,692
	5 <sup>th</sup> year	10,992
	6 <sup>th</sup> year	11,239
	7 <sup>th</sup> year	11,486
	8 <sup>th</sup> year & thereafter	11,733
Receptionist/Telephonist	1 <sup>st</sup> year	8,888
	2 <sup>nd</sup> year	9,124
	3 <sup>rd</sup> year	9,415
	4 <sup>th</sup> year	9,645
	5 <sup>th</sup> year	9,876
	6 <sup>th</sup> year	10,113
	7 <sup>th</sup> year	10,348
	8 <sup>th</sup> year & thereafter	10,585

Learner –

(a) first 3 months	8,553
(b) next 3 months	11,288

## PART II

Category of employee	Year of service	Monthly basic wages (Rs)
<b>Non-administrative staff</b>		
Chief Supervisor		14,896
Supervisor	1 <sup>st</sup> year	12,726
	2 <sup>nd</sup> year	12,973
	3 <sup>rd</sup> year	13,220
	4 <sup>th</sup> year	13,467
	5 <sup>th</sup> year	13,713
	6 <sup>th</sup> year	13,960
	7 <sup>th</sup> year	14,228
	8 <sup>th</sup> year & thereafter	14,480

Category of employee	Year of service	Daily basic wages (Rs)
Leading hand	1 <sup>st</sup> year	470.11
	2 <sup>nd</sup> year	474.17
	3 <sup>rd</sup> year	478.19
	4 <sup>th</sup> year	482.20
	5 <sup>th</sup> year & thereafter	486.23
Plant Operator	1 <sup>st</sup> year	443.30
	2 <sup>nd</sup> year	449.72
	3 <sup>rd</sup> year	456.18
	4 <sup>th</sup> year	462.61

Multiskilled employee	5 <sup>th</sup> year & thereafter	469.03
	1 <sup>st</sup> year	429.34
	2 <sup>nd</sup> year	437.42
	3 <sup>rd</sup> year	445.42
	4 <sup>th</sup> year	453.49
	5 <sup>th</sup> year & thereafter	461.53

Skilled employees		Superior Grade (Rs cs)	Grade I (Rs cs)	Grade II (Rs cs)
Barbender, Blacksmith, Carpenter, Electrician, Mason, Mechanic, Painter, Plumber, Turner, Welder and any other employee possessing the same level of skill in allied occupations	1 <sup>st</sup> year	456.18	443.30	420.76
	2 <sup>nd</sup> year	462.61	446.00	424.25
	3 <sup>rd</sup> year	469.03	448.65	427.72
	4 <sup>th</sup> year	475.49	451.34	431.21
	5 <sup>th</sup> year & thereafter	481.91	454.03	434.68
Driver	1 <sup>st</sup> year		433.30	420.76
	2 <sup>nd</sup> year		446.00	424.25
	3 <sup>rd</sup> year		448.65	427.72
	4 <sup>th</sup> year		451.34	431.21
	5 <sup>th</sup> year & thereafter		454.03	434.68

Category of employee	Daily basic wages (Rs cs)
Stonemason	470.11
Cabinet Maker	470.11
Blockmaker	434.68

Stone Driller	434.68
Stone Breaker	434.68
Stone Splitter	434.68
Stone employee	434.68
Tyreperson	434.68
Unskilled employee	389.73
Watchperson	427.72