

**Blockmaking, Construction, Stone Crushing and Related Industries
(Remuneration Order) (Amendment) Regulations 2016**

GN No. 52 of 2016

Government Gazette of Mauritius No. 28 of 2 April 2016

THE EMPLOYMENT RELATIONS ACT

**Regulations made by the Minister under section 94 of
the Employment Relations Act**

1. These regulations may be cited as the **Blockmaking, Construction, Stone Crushing and Related Industries (Remuneration Order) (Amendment) Regulations 2016**.

2. In these regulations –

“principal regulations” means the Blockmaking, Construction, Stone Crushing and Related Industries (Remuneration Order) Regulations 2003.

3. Regulation 3 of the principal regulations is amended, in paragraph (2), by deleting the words “Additional Remuneration (2015) Act 2014” and replacing them by the words “Additional Remuneration (2016) Act 2015”.

4. The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.

5. These regulations shall be deemed to have come into operation on 1 January 2016.

Made by the Minister on 2 March of 2016.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulation 3]

PART I

| Category of employee | Year of service | Monthly basic wages (Rs) |
|--|------------------------|-------------------------------------|
| Administrative staff | | |
| Accounts Clerk, Store and Tool keeper, Timekeeper | 1st year | 11,615 |
| | 2nd year | 11,813 |
| | 3rd year | 12,012 |
| | 4th year | 12,210 |
| | 5th year | 12,409 |
| | 6th year | 12,608 |
| | 7th year | 12,806 |
| | 8th year & thereafter | 13,005 |
| Clerk | 1st year | 10,547 |
| | 2nd year | 10,789 |
| | 3rd year | 11,083 |
| | 4th year | 11,325 |
| | 5th year | 11,566 |
| | 6th year | 11,808 |
| | 7th year | 12,050 |
| | 8th year & thereafter | 12,296 |

| | | |
|--------------------------|-----------------------|--------|
| Weighbridge Clerk | 1st year | 10,236 |
| | 2nd year | 10,471 |
| | 3rd year | 10,708 |
| | 4th year | 10,944 |
| | 5th year | 11,239 |
| | 6th year | 11,480 |
| | 7th year | 11,722 |
| | 8th year & thereafter | 11,974 |
| Word Processing Operator | 1st year | 10,218 |
| | 2nd year | 10,359 |
| | 3rd year | 10,601 |
| | 4th year | 10,842 |
| | 5th year | 11,142 |
| | 6th year | 11,389 |
| | 7th year | 11,636 |
| | 8th year & thereafter | 11,883 |
| Receptionist/Telephonist | 1st year | 9,138 |
| | 2nd year | 9,374 |
| | 3rd year | 9,665 |
| | 4th year | 9,895 |
| | 5th year | 10,126 |
| | 6th year | 10,263 |
| | 7th year | 10,498 |
| | 8th year & thereafter | 10,735 |

Learner –

| | | |
|-----|----------------|--------|
| (a) | first 3 months | 8,803 |
| (b) | next 3 months | 11,438 |

PART II

| Category of employee | Year of service | Monthly basic wages (Rs) |
|---------------------------------|------------------------|-------------------------------------|
| Non-administrative staff | | |
| Chief Supervisor | | 15,046 |
| Supervisor | 1st year | 12,876 |
| | 2nd year | 13,123 |
| | 3rd year | 13,370 |
| | 4th year | 13,617 |
| | 5th year | 13,863 |
| | 6th year | 14,110 |
| | 7th year | 14,378 |
| | 8th year & thereafter | 14,630 |

| Category of employee | Year of service | Daily basic wages (Rs cs) |
|-----------------------------|------------------------|--------------------------------------|
| Leading hand | 1st year | 475.88 |
| | 2nd year | 479.94 |
| | 3rd year | 483.96 |
| | 4th year | 487.97 |
| | 5th year & thereafter | 492.00 |
| Plant Operator | 1st year | 449.07 |

| | | |
|------------------------|-----------------------|--------|
| | 2nd year | 455.49 |
| | 3rd year | 461.95 |
| | 4th year | 468.38 |
| | 5th year & thereafter | 474.80 |
| Multi-skilled employee | 1st year | 435.11 |
| | 2nd year | 443.19 |
| | 3rd year | 451.19 |
| | 4th year | 459.26 |
| | 5th year & thereafter | 467.30 |

| Skilled employees | | | Superior Grade (Rs cs) | Grade I (Rs cs) | Grade II (Rs cs) |
|--|---|--------------------------|---------------------------------------|----------------------------|-----------------------------|
| Barbender, Blacksmith, Carpenter, Electrician, Mason, Mechanic, Painter, Plumber, Turner, Welder and any other employee possessing the same level of skill in allied occupations | } | 1st year | 461.95 | 449.07 | 426.53 |
| | | 2nd year | 468.38 | 451.77 | 430.02 |
| | | 3rd year | 474.80 | 454.42 | 433.49 |
| | | 4th year | 481.26 | 457.11 | 436.98 |
| | | 5th year & thereafter | 487.68 | 459.80 | 440.45 |

| | | | Grade I (Rs cs) | Grade II (Rs cs) |
|--------|-----------------------|--|----------------------------|-----------------------------|
| Driver | 1st year | | 449.07 | 426.53 |
| | 2nd year | | 451.77 | 430.02 |
| | 3rd year | | 454.42 | 433.49 |
| | 4th year | | 457.11 | 436.98 |
| | 5th year & thereafter | | 459.80 | 440.45 |

| Category of employee | Daily basic wages (Rs cs) |
|-----------------------------|--------------------------------------|
| Stonemason | 475.88 |
| Cabinet Maker | 475.88 |
| Blockmaker | 440.45 |
| Stone Driller | 440.45 |
| Stone Breaker | 440.45 |
| Stone Splitter | 440.45 |
| Stone employee | 440.45 |
| Tyreperson | 440.45 |
| Unskilled employee | 395.50 |
| Watchperson | 433.49 |