

# **Baking Industry (Remuneration Order) (Amendment) Regulations 2014**

**GN No. 98 of 2014**

**Government Gazette of Mauritius No. 55 of 19 June 2014**

## **THE EMPLOYMENT RELATIONS ACT**

### **Regulations made by the Minister under section 94 of the Employment Relations Act**

- 1.** These regulations may be cited as the **Baking Industry (Remuneration Order) (Amendment) Regulations 2014**.
- 2.** In these regulations –  
  
“principal regulations” means the Baking Industry (Remuneration Order) Regulations 2003.
- 3.** Regulation 4 of the principal regulations is amended, in paragraph (1)(a), by deleting the words “Additional Remuneration (2013) Act 2012” and replacing them by the words “Additional Remuneration (2014) Act 2013”.
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
- 5.** These regulations shall be deemed to have come into operation on 1 January 2014.

Made by the Minister on 20 May 2014.

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## **SCHEDULE**

[Regulation 4]

### **FIRST SCHEDULE**

[Regulations 2, 3, 4, 6 and 8]

#### **1. BREAD MANUFACTURE**

##### **(1) Semi-automated bakery**

| <b>Category of employee</b>  | <b>Daily basic wages<br/>(Rs cs)</b> |
|--|--------------------------------------|
| Bakery Operator  | 456.67                               |
| Handyperson  | 319.61                               |
| Extra remuneration for work performed at night: (basic daily wages + overtime) x 20% |                                      |

##### **(2) Industrial bakery**

| <b>Category of employee</b>  | <b>Daily basic wages<br/>(Rs cs)</b> |
|--|--------------------------------------|
| Bakery Operator  | 440.17                               |
| Handyperson  | 308.32                               |
| Extra remuneration for work performed at night: (basic daily wages + overtime) x 20% |                                      |

##### **(3) Mechanised bakery**

| <b>Category of employee</b>   | <b>Daily basic wages<br/>First 13 bags of flour<br/>(Rs cs)</b> |
|---|---|
| Coupeur   | 394.50  |
| Brigadier   | 338.02  |
| Mixer   | 338.02  |
| Unskilled employee  | 277.75  |
| Remuneration for every additional bag: (basic daily wages ÷ 13 x 1.5) |   |

## 2. BISCUIT FACTORY

| Category of employee   | Daily basic wages<br>(Rs cs) |
|--|------------------------------|
| Oven Operator  | 285.77                       |
| Assistant Oven Operator  | 281.38                       |
| Mixer  | 297.54                       |
| Assistant Mixer  | 281.38                       |
| Machine Operator   | 297.54                       |
| Assistant Machine Operator or Biscuit<br>Stamping Machine Operator | 281.38                       |
| Unskilled employee   | 276.58                       |

## 3. PASTRY BAKERY

| Category of employee    | Daily basic wages<br>(Rs cs) |
|-------------------------|------------------------------|
| Oven Operator           | 297.54                       |
| Assistant Oven Operator | 285.77                       |
| Mixer                   | 323.27                       |
| Assistant Mixer         | 297.54                       |
| Unskilled employee      | 276.58                       |

## 4. OTHER EMPLOYEES IN THE BAKING INDUSTRY

| Category of employee | Year of service      | Monthly<br>basic wages<br>(Rs) |
|----------------------|----------------------|--------------------------------|
| (1) Clerk            | 1 <sup>st</sup> year | 8,363                          |
|                      | 2 <sup>nd</sup> year | 8,586                          |

|     |             |                                   |       |
|-----|-------------|-----------------------------------|-------|
|     |             | 3 <sup>rd</sup> year              | 8,739 |
|     |             | 4 <sup>th</sup> year              | 8,901 |
|     |             | 5 <sup>th</sup> year              | 9,180 |
|     |             | 6 <sup>th</sup> year              | 9,405 |
|     |             | 7 <sup>th</sup> year              | 9,630 |
|     |             | 8 <sup>th</sup> year & thereafter | 9,845 |
| (2) | Driver      | 1 <sup>st</sup> year              | 8,407 |
|     |             | 2 <sup>nd</sup> year              | 8,463 |
|     |             | 3 <sup>rd</sup> year              | 8,518 |
|     |             | 4 <sup>th</sup> year              | 8,631 |
|     |             | 5 <sup>th</sup> year & thereafter | 8,686 |
| (3) | Salesperson | 1 <sup>st</sup> year              | 7,775 |
|     |             | 2 <sup>nd</sup> year              | 7,833 |
|     |             | 3 <sup>rd</sup> year              | 7,902 |
|     |             | 4 <sup>th</sup> year              | 7,958 |
|     |             | 5 <sup>th</sup> year & thereafter | 8,016 |

**Daily  
basic wages  
(Rs cs)**

|     |            |  |        |
|-----|------------|--|--------|
| (4) | Handpacker |  | 241.39 |
|-----|------------|--|--------|

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