

Baking Industry (Remuneration Order) (Amendment) Regulations 2015

GN No. 74 of 2015

Government Gazette of Mauritius No. 43 of 2 May 2015

THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

- 1.** These regulations may be cited as the **Baking Industry (Remuneration Order) (Amendment) Regulations 2015**.
- 2.** In these regulations –

“principal regulations” means the Baking Industry (Remuneration Order) Regulations 2003.
- 3.** Regulation 4 of the principal regulations is amended, in paragraph (1)(a), by deleting the words “Additional Remuneration (2014) Act 2013” and replacing them by the words “Additional Remuneration (2015) Act 2014”.
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
- 5.** These regulations shall be deemed to have come into operation on 1 January 2015.

Made by the Minister on 9 April 2015.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulations 2, 3, 4, 6 and 8]

1. BREAD MANUFACTURE

(1) Semi-automated bakery

Category of employee	Daily basic wages (Rs cs)
Bakery Operator	479.75
Handyperson	342.69
Extra remuneration for work performed at night: (basic daily wages + overtime) x 20%	

(2) Industrial bakery

Category of employee	Daily basic wages (Rs cs)
Bakery Operator	463.25
Handyperson	331.40
Extra remuneration for work performed at night: (basic daily wages + overtime) x 20%	

(3) Mechanised bakery

Category of employee	Daily basic wages First 13 bags of flour (Rs cs)
Coupeur	417.58
Brigadier	361.10
Mixer	361.10
Unskilled employee	300.83
Remuneration for every additional bag: (basic daily wages ÷ 13 x 1.5)	

2. BISCUIT FACTORY

Category of employee	Daily basic wages (Rs cs)
Oven Operator	308.85
Assistant Oven Operator	304.46
Mixer	320.62
Assistant Mixer	304.46
Machine Operator	320.62
Assistant Machine Operator or Biscuit Stamping Machine Operator	304.46
Unskilled employee	299.66

3. PASTRY BAKERY

Category of employee	Daily basic wages (Rs cs)
Oven Operator	320.62
Assistant Oven Operator	308.85
Mixer	346.35
Assistant Mixer	320.62
Unskilled employee	299.66

4. OTHER EMPLOYEES IN THE BAKING INDUSTRY

Category of employee	Year of service	Monthly basic wages (Rs)
(1) Clerk	1 st year	8,963
	2 nd year	9,186
	3 rd year	9,339

		4 th year	9,501
		5 th year	9,780
		6 th year	10,005
		7 th year	10,230
		8 th year & thereafter	10,445
(2)	Driver	1 st year	9,007
		2 nd year	9,063
		3 rd year	9,118
		4 th year	9,231
		5 th year & thereafter	9,286
(3)	Salesperson	1 st year	8,375
		2 nd year	8,433
		3 rd year	8,502
		4 th year	8,558
		5 th year & thereafter	8,616

**Daily
basic wages
(Rs cs)**

(4)	Handpacker		264.47
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