

Baking Industry (Remuneration Order) (Amendment) Regulations 2016

GN No. 51 of 2016

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THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

- 1.** These regulations may be cited as the **Baking Industry (Remuneration Order) (Amendment) Regulations 2016**.
- 2.** In these regulations –

“principal regulations” means the Baking Industry (Remuneration Order) Regulations 2003.
- 3.** Regulation 4 of the principal regulations is amended, in paragraph (1)(a), by deleting the words “Additional Remuneration (2015) Act 2014” and replacing them by the words “Additional Remuneration (2016) Act 2015”.
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
- 5.** These regulations shall be deemed to have come into operation on 1 January 2016.

Made by the Minister on 2 March 2016.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulations 2, 3, 4, 6 and 8]

1. BREAD MANUFACTURE

(1) Semi-automated bakery

Category of employee	Daily basic wages (Rs cs)
Bakery Operator	485.52
Handyperson	352.31

Extra remuneration for work performed at night: (basic daily wages + overtime) x 20%

(2) Industrial bakery

Category of employee	Daily basic wages (Rs cs)
Bakery Operator	469.02
Handyperson	341.02

Extra remuneration for work performed at night: (basic daily wages + overtime) x 20%

(3) Mechanised bakery

Category of employee	Daily basic wages for first 13 bags of flour (Rs cs)
<i>Coupeur</i>	423.35
Brigadier	370.72
Mixer	370.72
Unskilled employee	310.45

Remuneration for every additional bag: (basic daily wages ÷ 13 x 1.5)

2. BISCUIT FACTORY

Category of employee	Daily basic wages (Rs cs)
Oven Operator	318.47
Assistant Oven Operator	314.08
Mixer	330.24
Assistant Mixer	314.08
Machine Operator	330.24
Assistant Machine Operator or Biscuit Stamping Machine Operator	314.08
Unskilled employee	309.28

3. PASTRY BAKERY

Category of employee	Daily basic wages (Rs cs)
Oven Operator	330.24
Assistant Oven Operator	318.47
Mixer	355.97
Assistant Mixer	330.24
Unskilled employee	309.28

4. OTHER EMPLOYEES IN BAKING INDUSTRY

Category of employee	Year of service	Monthly basic wages (Rs)
(1) Clerk	1st year	9,213
	2nd year	9,436

	3rd year	9,589
	4th year	9,751
	5th year	10,030
	6th year	10,155
	7th year	10,380
	8th year & thereafter	10,595
(2) Driver	1st year	9,257
	2nd year	9,313
	3rd year	9,368
	4th year	9,481
	5th year & thereafter	9,536
(3) Salesperson	1st year	8,625
	2nd year	8,683
	3rd year	8,752
	4th year	8,808
	5th year & thereafter	8,866
		Daily basic wages
		(Rs cs)
(4) Handpacker		274.09
