# Catering and Tourism Industries (Remuneration Order) (Amendment) Regulations 2014 

GN No. 100 of 2014
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## THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

1. These regulations may be cited as the Catering and Tourism Industries (Remuneration Order) (Amendment) Regulations 2014.
2. In these regulations -
"principal regulations" means the Catering and Tourism Industries (Remuneration Order) Regulations 2004.
3. Regulation 5 of the principal regulations is amended, in paragraph (2), by deleting the words "Additional Remuneration (2013) Act 2012" and replacing them by the words "Additional Remuneration (2014) Act 2013".
4. The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2014.

Made by the Minister on 20 May 2014.

## SCHEDULE

[Regulation 4]

## FIRST SCHEDULE

[Regulation5]

## Category of employee

Assistant Head Cook, Assistant Head Pastry Cook
Head cook, Head Pastry Cook

Year of service

> Monthly
> basic wages
(Rs)
10,071

| Cook, Pastry Cook | $1^{\text {st }}$ year | 9,148 |
| :--- | :--- | :--- |
|  | $2^{\text {nd }}$ year | 9,255 |
|  | $3^{\text {rd }}$ year | 9,363 |
|  | $4^{\text {th }}$ year \& thereafter | 9,469 |
| Assistant Cook, | $\boldsymbol{1}$ st year | 7,936 |
| $2^{\text {nd }}$ year | 8,050 |  |

Assistant Pastry Cook

Fast Food Operative

Head Waiter

| $1{ }^{\text {st }}$ year | 9,577 |
| :---: | :---: |
| $2^{\text {nd }}$ year | 9,684 |
| $3{ }^{\text {rd }}$ year | 9,792 |
| $4^{\text {th }}$ year \& thereafter | 9,899 |

$1^{\text {st }}$ year $\quad 9,148$
9,255
9,363

$$
9,469
$$

7,936
8,050
$3^{\text {rd }}$ year $\quad 8,158$
$4^{\text {th }}$ year $\&$ thereafter $\quad 8,266$
$1^{\text {st }}$ year $\quad 7,821$
$2^{\text {nd }}$ year $\quad 7,936$
$3^{\text {rd }}$ year $\quad 8,050$

| $4^{\text {th }}$ year \& thereafter | 8,158 |
| :--- | :--- |
| $1^{\text {st }}$ year | 8,815 |
| $2^{\text {nd }}$ year | 8,986 |


|  | $3{ }^{\text {rd }}$ year | 9,148 |
| :---: | :---: | :---: |
|  | $4^{\text {th }}$ year \& thereafter | 9,309 |
| Assistant Head Waiter | $1{ }^{\text {st }}$ year | 7,763 |
|  | $2^{\text {nd }}$ year | 7,878 |
|  | $3{ }^{\text {rd }}$ year | 7,994 |
|  | $4^{\text {th }}$ year \& thereafter | 8,104 |
| $\left.\begin{array}{l}\text { Waiter, Beach Waiter, Loader, Tea } \\ \text { Maker }\end{array}\right\}$ | $1^{\text {st }}$ year | 7,358 |
|  | $2^{\text {nd }}$ year | 7,468 |
|  | $3{ }^{\text {rd }}$ year | 7,579 |
|  | $4^{\text {th }}$ year \& thereafter | 7,706 |
| Head bartender |  | 10,071 |
| Bartender | $1{ }^{\text {st }}$ year | 8,815 |
|  | $2^{\text {nd }}$ year | 8,986 |
|  | $3{ }^{\text {rd }}$ year | 9,148 |
|  | $4^{\text {th }}$ year \& thereafter | 9,309 |
| Assistant Bartender | $1{ }^{\text {st }}$ year | 7,358 |
|  | $2^{\text {nd }}$ year | 7,468 |
|  | $3{ }^{\text {rd }}$ year | 7,579 |
|  | $4^{\text {th }}$ year \& thereafter | 7,706 |
| Restaurant Supervisor | $\ldots$ | 10,876 |
| Assistant Restaurant Supervisor | $1{ }^{\text {st }}$ year | 10,071 |
|  | $2^{\text {nd }}$ year | 10,285 |
|  | $3{ }^{\text {rd }}$ year | 10,446 |
|  | $4^{\text {th }}$ year \& thereafter | 10,607 |
|  | $1{ }^{\text {st }}$ year | 8,104 |

Kitchen Cost Controller

|  | $2^{\text {nd }}$ year | 8,213 |
| :---: | :---: | :---: |
|  | $3{ }^{\text {rd }}$ year | 8,320 |
|  | $4^{\text {th }}$ year \& thereafter | 8,430 |
| Cashier | $1^{\text {st }}$ year | 9,148 |
|  | $2^{\text {nd }}$ year | 9,255 |
|  | $3{ }^{\text {rd }}$ year | 9,363 |
|  | $4^{\text {th }}$ year \& thereafter | 9,469 |
| Cafetier | $1^{\text {st }}$ year | 7,936 |
|  | $2^{\text {nd }}$ year | 8,050 |
|  | $3{ }^{\text {rd }}$ year | 8,158 |
|  | $4^{\text {th }}$ year \& thereafter | 8,266 |
| Assistant Cafetier | $1^{\text {st }}$ year | 7,193 |
|  | $2^{\text {nd }}$ year | 7,302 |
|  | $3{ }^{\text {rd }}$ year | 7,413 |
|  | $4^{\text {th }}$ year \& thereafter | 7,523 |
| Storekeeper | $1^{\text {st }}$ year | 9,415 |
|  | $2^{\text {nd }}$ year | 9,577 |
|  | $3{ }^{\text {rd }}$ year | 9,738 |
|  | $4^{\text {th }}$ year \& thereafter | 9,899 |
| Assistant Storekeeper | $1^{\text {st }}$ year | 8,213 |
|  | $2^{\text {nd }}$ year | 8,320 |
|  | $3{ }^{\text {rd }}$ year | 8,485 |
|  | $4^{\text {th }}$ year \& thereafter | 8,707 |


| Store Attendant | $1^{\text {st }}$ year | 7,994 |
| :---: | :---: | :---: |
|  | $2^{\text {nd }}$ year | 8,104 |
|  | $3{ }^{\text {rd }}$ year | 8,213 |
|  | $4^{\text {th }}$ year \& thereafter | 8,320 |
| Caviste | $1^{\text {st }}$ year | 8,213 |
|  | $2^{\text {nd }}$ year | 8,320 |
|  | $3{ }^{\text {rd }}$ year | 8,430 |
|  | $4^{\text {th }}$ year \& thereafter | 8,597 |
| Receptionist | $1^{\text {st }}$ year | 9,415 |
|  | $2^{\text {nd }}$ year | 9,523 |
|  | $3{ }^{\text {rd }}$ year | 9,630 |
|  | $4^{\text {th }}$ year \& thereafter | 9,738 |
| Assistant receptionist | $1^{\text {st }}$ year | 8,597 |
|  | $2^{\text {nd }}$ year | 8,707 |
|  | $3{ }^{\text {rd }}$ year | 8,815 |
|  | $4^{\text {th }}$ year \& thereafter | 8,986 |
| Senior Accounts Clerk | $1^{\text {st }}$ year | 10,688 |
|  | $2^{\text {nd }}$ year | 10,902 |
|  | $3{ }^{\text {rd }}$ year | 11,117 |
|  | $4^{\text {th }}$ year \& thereafter | 11,342 |


| Accounts Clerk | $1^{\text {st }}$ year | 9,415 |
| :---: | :---: | :---: |
|  | $2^{\text {nd }}$ year | 9,577 |
|  | $3^{\text {rd }}$ year | 9,738 |
|  | $4^{\text {th }}$ year | 9,899 |
|  | $5^{\text {th }}$ year | 10,071 |
|  | $6{ }^{\text {th }}$ year | 10,285 |
|  | $7^{\text {th }}$ year \& thereafter | 10,446 |
| Personnel Clerk, | $1^{\text {st }}$ year | 9,040 |
| Room Service Clerk | $2^{\text {nd }}$ year | 9,201 |
|  | $3{ }^{\text {rd }}$ year | 9,363 |
|  | $4^{\text {th }}$ year \& thereafter | 9,523 |
| Telephonist | $1^{\text {st }}$ year | 7,821 |
|  | $2^{\text {nd }}$ year | 7,936 |
|  | $3{ }^{\text {rd }}$ year | 8,104 |
|  | $4^{\text {th }}$ year \& thereafter | 8,266 |
| Porter-operator | $1{ }^{\text {st }}$ year | 7,637 |
|  | $2^{\text {nd }}$ year | 7,735 |
|  | $3{ }^{\text {rd }}$ year | 7,821 |
|  | $4^{\text {th }}$ year \& thereafter | 7,907 |
| Housekeeper | $1^{\text {st }}$ year | 9,953 |
|  | $2^{\text {nd }}$ year | 10,124 |
|  | $3{ }^{\text {rd }}$ year | 10,338 |
|  | $4^{\text {th }}$ year \& thereafter | 10,500 |


| Assistant Housekeeper | $1^{\text {st }}$ year | 9,577 |
| :---: | :---: | :---: |
|  | $2^{\text {nd }}$ year | 9,738 |
|  | $3{ }^{\text {rd }}$ year | 9,899 |
|  | $4^{\text {th }}$ year \& thereafter | 10,071 |
| Linen Keeper | $1^{\text {st }}$ year | 9,415 |
|  | $2^{\text {nd }}$ year | 9,523 |
|  | $3{ }^{\text {rd }}$ year | 9,630 |
|  | $4^{\text {th }}$ year \& thereafter | 9,738 |
| Valet | $1{ }^{\text {st }}$ year | 7,358 |
|  | $2^{\text {nd }}$ year | 7,468 |
|  | $3{ }^{\text {rd }}$ year | 7,579 |
|  | $4^{\text {th }}$ year \& thereafter | 7,706 |
| Launderer, Sewing Attendant | $1^{\text {st }}$ year | 7,193 |
|  | $2^{\text {nd }}$ year | 7,302 |
|  | $3{ }^{\text {rd }}$ year | 7,413 |
|  | $4^{\text {th }}$ year \& thereafter | 7,523 |
| Trainee |  | 6,155 |
| Sports Instructor | $1{ }^{\text {st }}$ year | 9,415 |
|  | $2^{\text {nd }}$ year | 9,630 |
|  | $3{ }^{\text {rd }}$ year | 9,845 |
|  | $4^{\text {th }}$ year \& thereafter | 10,071 |


| Entertainer | $1{ }^{\text {st }}$ year | 8,815 |
| :---: | :---: | :---: |
|  | $2^{\text {nd }}$ year | 9,094 |
|  | $3^{\text {rd }}$ year | 9,309 |
|  | $4^{\text {th }}$ year \& thereafter | 9,523 |
| Skipper | $1{ }^{\text {st }}$ year | 7,637 |
|  | $2^{\text {nd }}$ year | 7,763 |
|  | $3^{\text {rd }}$ year | 7,936 |
|  | $4^{\text {th }}$ year \& thereafter | 8,104 |
| Skipper's Assistant | $1{ }^{\text {st }}$ year | 7,386 |
|  | $2^{\text {nd }}$ year | 7,468 |
|  | $3^{\text {rd }}$ year | 7,551 |
|  | $4^{\text {th }}$ year \& thereafter | 7,637 |
| Kitchen Helper, Sports \& Leisure Attendant, Cleaner | $1^{\text {st }}$ year | 7,193 |
|  | $\}_{2^{\text {nd }}} \text { year }$ | 7,302 |
|  | $3{ }^{\text {rd }}$ year | 7,413 |
|  | $4^{\text {th }}$ year \& thereafter | 7,523 |
| Waste Water Plant Operative | $1{ }^{\text {st }}$ year | 7,302 |
|  | $2^{\text {nd }}$ year | 7,413 |
|  | $3^{\text {rd }}$ year | 7,523 |
|  | $4^{\text {th }}$ year \& thereafter | 7,637 |
| $\left.\begin{array}{lrr}\text { Cabinet } & \text { maker, } & \text { Carpenter, } \\ \text { Electrician, } & \text { Welder/Plumber, } \\ \begin{array}{ll}\text { Mason, } & \text { Painter, }\end{array} \\ \begin{array}{ll}\text { Refrigeration }\end{array}\end{array}\right\}=$ | $1{ }^{\text {st }}$ year | 9,201 |
|  | $2^{\text {nd }}$ year | 9,309 |
|  | $3{ }^{\text {rd }}$ year | 9,415 |
|  | $4^{\text {th }}$ year \& thereafter | 9,523 |


| Handyperson | $1^{\text {st }}$ year | 9,094 |
| :---: | :---: | :---: |
|  | $2^{\text {nd }}$ year | 9,201 |
|  | $3{ }^{\text {rd }}$ year | 9,309 |
|  | $4^{\text {th }}$ year \& thereafter | 9,415 |
| Assistant Handyperson | $1^{\text {st }}$ year | 8,815 |
|  | $2^{\text {nd }}$ year | 8,986 |
|  | $3{ }^{\text {rd }}$ year | 9,094 |
|  | $4^{\text {th }}$ year \& thereafter | 9,201 |
| Gardener | $1^{\text {st }}$ year | 7,358 |
|  | $2^{\text {nd }}$ year | 7,468 |
|  | $3{ }^{\text {rd }}$ year | 7,579 |
|  | $4^{\text {th }}$ year \& thereafter | 7,706 |
| Driver | $1^{\text {st }}$ year | 8,597 |
|  | $2^{\text {nd }}$ year | 8,707 |
|  | $3{ }^{\text {rd }}$ year | 8,815 |
|  | $4^{\text {th }}$ year \& thereafter | 8,986 |
| Security Officer | $1{ }^{\text {st }}$ year | 7,878 |
|  | $2^{\text {nd }}$ year | 7,994 |
|  | $3{ }^{\text {rd }}$ year | 8,104 |
|  | $4^{\text {th }}$ year \& thereafter | 8,213 |
| Watchman |  | 7,523 |

