

Catering and Tourism Industries Remuneration (Amendment) Regulations 2015

GN No. 76 of 2015

THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

- 1.** These regulations may be cited as the **Catering and Tourism Industries Remuneration (Amendment) Regulations 2015**.
- 2.** In these regulations –

“principal regulations” means the Catering and Tourism Industries Remuneration Regulations 2014.
- 3.** Regulation 5 of the principal regulations is amended, in paragraph (2), by deleting the words “Additional Remuneration (2014) Act 2013” and replacing them by the words “Additional Remuneration (2015) Act 2014”.
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
- 5.** These regulations shall be deemed to have come into operation on 1 January 2015.

Made by the Minister on 9 April 2015.

SCHEDULE
[Regulation 4]

FIRST SCHEDULE
[Regulations 2, 5(1), (2), (4) and 10]

Column I	Column II	Column III	Column IV
Category of worker	Year of service	Monthly basic wages (Rs)	(Rs)
Head Cook, Head Pastry Cook		12,294	12,685
	1st year	11,674	12,090
Assistant Head Cook, Assistant Head Pastry Cook	2nd year	11,924	12,220
	3rd year	12,174	12,350
	4th year & thereafter	12,424	12,480
Cook, Pastry Cook	1st year	10,980	11,575
	2nd year	11,230	11,705
	3rd year	11,480	11,835
	4th year & thereafter	11,730	11,965
Assistant Cook, Assistant Pastry Cook	1st year	9,287	10,120
	2nd year	9,487	10,260
	3rd year	9,687	10,390
	4th year & thereafter	9,887	10,520
Fast Food Operative	1st year	9,082	9,985
	2nd year	9,282	10,120
	3rd year	9,482	10,260
	4th year & thereafter	9,682	10,390
Head Waiter	1st year	10,482	11,175
	2nd year	10,707	11,380

	3rd year	10,957	11,575
	4th year & thereafter	11,207	11,770
Assistant Head Waiter	1st year	9,040	9,915
	2nd year	9,240	10,055
	3rd year	9,440	10,190
	4th year & thereafter	9,640	10,325
	1st year	8,542	9,430
Waiter, Beach Waiter, Loader, Tea Maker	} 2nd year	8,717	9,560
		8,917	9,695
	4th year & thereafter	9,117	9,845
Head Bartender		12,294	12,685
Bartender	1st year	10,482	11,175
	2nd year	10,707	11,380
	3rd year	10,957	11,575
	4th year & thereafter	11,207	11,770
Assistant Bartender	1st year	8,542	9,430
	2nd year	8,717	9,560
	3rd year	8,917	9,695
	4th year & thereafter	9,117	9,845
Restaurant Supervisor		13,364	13,650
Assistant Restaurant Supervisor	1st year	12,294	12,685
	2nd year	12,544	12,940
	3rd year	12,794	13,135
	4th year & thereafter	13,044	13,325
Kitchen Cost Controller	1st year	9,538	10,325

	2nd year	9,738	10,455
	3rd year	9,938	10,585
	4th year & thereafter	10,138	10,715
Cashier	1st year	10,980	11,575
	2nd year	11,230	11,705
	3rd year	11,480	11,835
	4th year & thereafter	11,730	11,960
<i>Cafetier</i>	1st year	9,287	10,120
	2nd year	9,487	10,260
	3rd year	9,687	10,390
	4th year & thereafter	9,887	10,520
Assistant <i>Cafetier</i>	1st year	8,317	9,230
	2nd year	8,492	9,360
	3rd year	8,667	9,495
	4th year & thereafter	8,867	9,625
Storekeeper	1st year	11,487	11,895
	2nd year	11,737	12,090
	3rd year	11,987	12,285
	4th year & thereafter	12,237	12,480
Assistant Storekeeper	1st year	9,705	10,455
	2nd year	9,930	10,585
	3rd year	10,155	10,780
	4th year & thereafter	10,380	11,045
Store Attendant	1st year	9,462	10,190
	2nd year	9,662	10,325
	3rd year	9,862	10,455

		4th year & thereafter	10,062	10,585
<i>Caviste</i>		1st year	9,705	10,455
		2nd year	9,930	10,585
		3rd year	10,155	10,715
		4th year & thereafter	10,380	10,915
Receptionist		1st year	11,347	11,895
		2nd year	11,597	12,025
		3rd year	11,847	12,155
		4th year & thereafter	12,097	12,285
Assistant Receptionist		1st year	10,238	10,915
		2nd year	10,463	11,045
		3rd year	10,688	11,175
		4th year & thereafter	10,938	11,380
Senior Accounts Clerk		1st year	13,076	13,425
		2nd year	13,326	13,680
		3rd year	13,576	13,940
		4th year & thereafter	13,826	14,210
Accounts Clerk		1st year	11,306	11,895
		2nd year	11,556	12,090
		3rd year	11,806	12,285
		4th year	12,056	12,480
		5th year	12,306	12,685
		6th year	12,556	12,940
		7th year & thereafter	12,806	13,135
Personnel Clerk, Service Clerk	Room	1st year	10,919	11,445
		2nd year	11,169	11,640

	3rd year	11,419	11,835
	4th year & thereafter	11,669	12,025
Telephonist	1st year	9,082	9,985
	2nd year	9,282	10,120
	3rd year	9,482	10,325
	4th year & thereafter	9,682	10,520
Porter Operator	1st year	8,912	9,765
	2nd year	9,112	9,880
	3rd year	9,312	9,985
	4th year & thereafter	9,512	10,085
Housekeeper	1st year	12,129	12,545
	2nd year	12,379	12,750
	3rd year	12,629	13,005
	4th year & thereafter	12,879	13,200
Assistant Housekeeper	1st year	11,674	12,090
	2nd year	11,924	12,285
	3rd year	12,174	12,480
	4th year & thereafter	12,424	12,685
Linen Keeper	1st year	11,347	11,895
	2nd year	11,597	12,025
	3rd year	11,847	12,155
	4th year & thereafter	12,097	12,285
Valet	1st year	8,542	9,430
	2nd year	8,717	9,560
	3rd year	8,917	9,695
	4th year & thereafter	9,117	9,845

Launderer, Sewing Attendant	}	1st year	8,317	9,230
		2nd year	8,492	9,360
		3rd year	8,667	9,495
		4th year & thereafter	8,867	9,625
Trainee, Certified Trainee			7,100	7,985
Sports Instructor		1st year	11,306	11,895
		2nd year	11,556	12,155
		3rd year	11,806	12,415
		4th year & thereafter	12,056	12,685
Entertainer		1st year	10,482	11,175
		2nd year	10,707	11,510
		3rd year	10,957	11,770
		4th year & thereafter	11,207	12,025
Skipper		1st year	8,921	9,765
		2nd year	9,121	9,915
		3rd year	9,321	10,120
		4th year & thereafter	9,521	10,325
Skipper's Assistant		1st year	8,564	9,460
		2nd year	8,739	9,560
		3rd year	8,939	9,660
		4th year & thereafter	9,139	9,765
Kitchen Helper, Sports and Leisure Attendant, Cleaner	}	1st year	8,317	9,230
		2nd year	8,492	9,360
		3rd year	8,667	9,495
		4th year & thereafter	8,867	9,625

Waste Water Plant Operative	1st year	8,434	9,360
	2nd year	8,609	9,495
	3rd year	8,809	9,625
	4th year & thereafter	9,009	9,765
Cabinet Maker, Carpenter, Electrician, Welder/Plumber, Mason, Painter, Refrigeration Mechanic	1st year	11,018	11,640
	2nd year	11,268	11,770
	3rd year	11,518	11,895
	4th year & thereafter	11,768	12,025
Handyperson	1st year	10,897	11,510
	2nd year	11,147	11,640
	3rd year	11,397	11,770
	4th year & thereafter	11,647	11,895
Assistant Handyperson	1st year	10,482	11,175
	2nd year	10,707	11,380
	3rd year	10,957	11,510
	4th year & thereafter	11,207	11,640
Gardener	1st year	8,542	9,430
	2nd year	8,717	9,560
	3rd year	8,917	9,695
	4th year & thereafter	9,117	9,845
Driver	1st year	10,238	10,915
	2nd year	10,463	11,045
	3rd year	10,688	11,175
	4th year & thereafter	10,938	11,380
Security Officer	1st year	9,288	10,055
	2nd year	9,488	10,190

	3rd year	9,688	10,325
	4th year & thereafter	9,913	10,455
Watchperson		8,670	9,625
Animal Keeper	1st year	8,400	9,325
	2nd year	8,575	9,455
	3rd year	8,750	9,585
	4th year & thereafter	8,950	9,715
Delivery Person	1st year	9,100	10,000
	2nd year	9,300	10,130
	3rd year	9,500	10,260
	4th year & thereafter	9,700	10,390
Guide	1st year	9,600	10,350
	2nd year	9,825	10,525
	3rd year	10,050	10,700
	4th year & thereafter	10,275	10,875
Kid's Club Hostess	1st year	7,800	8,700
	2nd year	7,975	8,875
	3rd year	8,150	9,050
	4th year & thereafter	8,325	9,225
Spa Therapist/Hairdresser	1st year	10,100	10,775
	2nd year	10,325	10,950
	3rd year	10,550	11,125
	4th year & thereafter	10,775	11,300
