

Distributive Trades (Remuneration Order) (Amendment) Regulations 2014.

GN No. 103 of 2014

Government Gazette of Mauritius No. 55 of 19 June 2014

THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

- 1.** These regulations may be cited as the Distributive Trades (Remuneration Order) (Amendment) Regulations 2014.
- 2.** In these regulations –

“principal regulations” means the Distributive Trades (Remuneration Order) Regulations 2004.
- 3.** Regulation 3 of the principal regulations is amended, in paragraph (2), by deleting the words “Additional Remuneration (2013) Act 2012” and replacing them by the words “Additional Remuneration (2014) Act 2013”.
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
- 5.** These regulations shall be deemed to have come into operation on 1 January 2014.

Made by the Minister on 20 May 2014.

SCHEDULE
[Regulation 4]

FIRST SCHEDULE
[Regulation 3]

**A. COMMON CATEGORIES OF EMPLOYEES INVOLVED IN ANY
TYPE OF TRADE**

PART I – ADMINISTRATIVE STAFF

Category of employee	Year of service	Monthly basic wages (Rs)
Accounts Clerk, Customs Clerk, Storekeeper, Correspondence Clerk, Commercial Traveller	1 st year	8,804
	2 nd year	9,067
	3 rd year	9,276
	4 th year	9,475
	5 th year	9,701
	6 th year	9,926
	7 th year	10,162
	8 th year & thereafter	10,468
Clerk	1 st year	7,614
	2 nd year	7,838
	3 rd year	8,061
	4 th year	8,261
	5 th year	8,480
	6 th year	8,756
	7 th year	9,035
	8 th year & thereafter	9,276

Word Processing Operator	1 st year	7,341
	2 nd year	7,545
	3 rd year	7,769
	4 th year	7,994
	5 th year	8,196
	6 th year	8,413
	7 th year	8,692
	8 th year & thereafter	8,971
Receptionist/Telephonist	1 st year	7,209
	2 nd year	7,396
	3 rd year	7,584
	4 th year	7,791
	5 th year	8,010
	6 th year	8,206
	7 th year	8,401
	8 th year & thereafter	8,659

PART II – NON-ADMINISTRATIVE STAFF

Category of employee	Year of service	Monthly basic wages (Rs)
Sales Demonstrator	1 st year	7,855
	2 nd year	8,061
	3 rd year	8,245
	4 th year	8,430
	5 th year	8,686
	6 th year	8,890
	7 th year	9,148

	8 th year & thereafter	9,341
Salesperson	1 st year	7,584
	2 nd year	7,791
	3 rd year	8,010
	4 th year	8,206
	5 th year	8,401
	6 th year	8,659
	7 th year	8,869
	8 th year & thereafter	9,131
Driver (Grade I)	1 st year	8,497
	2 nd year	8,719
	3 rd year	8,890
	4 th year	9,116
	5 th year	9,276
	6 th year	9,448
	7 th year	9,620
	8 th year & thereafter	9,792
Driver (Grade II)	1 st year	8,201
	2 nd year	8,342
	3 rd year	8,485
	4 th year	8,686
	5 th year	8,847
	6 th year	9,050
	7 th year	9,212
	8 th year & thereafter	9,363
Driver (Grade III)	1 st year	7,942
	2 nd year	8,088

	3 rd year	8,228
	4 th year	8,369
	5 th year	8,513
	6 th year	8,719
	7 th year	8,874
	8 th year & thereafter	9,072
Vehicle Assistant	1 st year	7,446
	2 nd year	7,589
	3 rd year	7,752
	4 th year	7,912
	5 th year	8,072
	6 th year	8,223
	7 th year	8,374
	8 th year & thereafter	8,586
Attendant	1 st year	6,927
	2 nd year	7,021
	3 rd year	7,115
	4 th year	7,209
	5 th year	7,302
	6 th year	7,407
	7 th year	7,512
	8 th year & thereafter	7,619
Watchman	1 st year	7,082
	2 nd year	7,137
	3 rd year	7,193
	4 th year	7,247
	5 th year	7,314

6 th year	7,380
7 th year	7,446
8 th year & thereafter	7,512

**B. SPECIFIC CATEGORIES OF EMPLOYEES INVOLVED IN THE DISTRIBUTION,
STORAGE AND SALES OF PETROLEUM PRODUCTS**

PART I – WHOLESALE TRADE

Tanker Driver	1 st year	9,276
	2 nd year	9,448
	3 rd year	9,620
	4 th year	9,792
	5 th year	9,990
	6 th year	10,178
	7 th year	10,430
	8 th year & thereafter	10,618
Tanker Driver's Assistant	1 st year	7,016
	2 nd year	7,104
	3 rd year	7,193
	4 th year	7,280
	5 th year	7,380
	6 th year	7,479
	7 th year	7,579
	8 th year & thereafter	7,693
Cashier	1 st year	7,889
	2 nd year	8,099
	3 rd year	8,298
	4 th year	8,518

5 th year	8,793
6 th year	9,072
7 th year	9,324
8 th year & thereafter	9,566

PART II – RETAIL TRADE

Lubricator, Cleaner	1 st year	6,927
	2 nd year	7,021
	3 rd year	7,115
	4 th year	7,209
	5 th year	7,302
	6 th year	7,441
	7 th year	7,551
	8 th year & thereafter	7,677
Pump attendant	1 st year	7,021
	2 nd year	7,115
	3 rd year	7,209
	4 th year	7,302
	5 th year	7,407
	6 th year	7,512
	7 th year	7,619
	8 th year & thereafter	7,745
Filling Station Assistant	1 st year	7,209
	2 nd year	7,302
	3 rd year	7,407
	4 th year	7,512
	5 th year	7,619
	6 th year	7,745

	7 th year	7,873
	8 th year & thereafter	7,987
Cashier	1 st year	7,446
	2 nd year	7,666
	3 rd year	7,889
	4 th year	8,099
	5 th year	8,298
	6 th year	8,518
	7 th year	8,793
	8 th year & thereafter	9,072

C. SPECIFIC CATEGORIES OF EMPLOYEES INVOLVED IN PHARMACEUTICAL TRADE

PART I – WHOLESALE TRADE

Cashier	1 st year	7,889
	2 nd year	8,099
	3 rd year	8,298
	4 th year	8,518
	5 th year	8,793
	6 th year	9,072
	7 th year	9,324
	8 th year & thereafter	9,566

PART II – RETAIL TRADE

Pharmacy Technician	1 st year	8,804
	2 nd year	9,067
	3 rd year	9,276
	4 th year	9,475
	5 th year	9,701

	6 th year	9,926
	7 th year	10,162
	8 th year & thereafter	10,468
Cashier	1 st year	7,446
	2 nd year	7,666
	3 rd year	7,889
	4 th year	8,099
	5 th year	8,298
	6 th year	8,518
	7 th year	8,793
	8 th year & thereafter	9,072
Shop Assistant	1 st year	7,209
	2 nd year	7,396
	3 rd year	7,584
	4 th year	7,791
	5 th year	8,010
	6 th year	8,206
	7 th year	8,401
	8 th year & thereafter	8,659

D. SPECIFIC CATEGORIES OF EMPLOYEES INVOLVED IN OTHER TRADES

PART I – SUPERMARKET

Check-out Operator	1 st year	7,446
	2 nd year	7,666
	3 rd year	7,889
	4 th year	8,099

	5 th year	8,298
	6 th year	8,518
	7 th year	8,793
	8 th year & thereafter	9,072
<i>Employé de rayon</i>	1 st year	7,021
	2 nd year	7,115
	3 rd year	7,209
	4 th year	7,302
	5 th year	7,407
	6 th year	7,512
	7 th year	7,619
	8 th year & thereafter	7,745
Meat/Fish Packer	1 st year	7,209
	2 nd year	7,319
	3 rd year	7,429
	4 th year	7,540
	5 th year	7,666
	6 th year	7,799
	7 th year	7,942
	8 th year & thereafter	8,072
Cold Room Attendant	1 st year	7,763
	2 nd year	7,907
	3 rd year	8,040
	4 th year	8,164
	5 th year	8,288
	6 th year	8,423
	7 th year	8,619

8th year & thereafter 8,756

PART II – WHOLESALE TRADE OR WHOLESALE AND RETAIL TRADE

Shop Assistant	1 st year	7,209
	2 nd year	7,396
	3 rd year	7,584
	4 th year	7,791
	5 th year	8,010
	6 th year	8,206
	7 th year	8,401
	8 th year & thereafter	8,659
Cashier	1 st year	7,889
	2 nd year	8,099
	3 rd year	8,298
	4 th year	8,518
	5 th year	8,793
	6 th year	9,072
	7 th year	9,324
	8 th year & thereafter	9,566
Cold Room Attendant	1 st year	7,763
	2 nd year	7,907
	3 rd year	8,040
	4 th year	8,164
	5 th year	8,288
	6 th year	8,423
	7 th year	8,619
	8 th year & thereafter	8,756

Pesticides Handler	1 st year	7,763
	2 nd year	7,907
	3 rd year	8,040
	4 th year	8,164
	5 th year	8,288
	6 th year	8,423
	7 th year	8,619
	8 th year & thereafter	8,756

PART III – RETAIL TRADE

Category of employee	Year of service	Monthly basic wages (Rs)
Cashier	1 st year	7,446
	2 nd year	7,666
	3 rd year	7,889
	4 th year	8,099
	5 th year	8,298
	6 th year	8,518
	7 th year	8,793
	8 th year & thereafter	9,072
Shop Assistant	1 st year	7,209
	2 nd year	7,396
	3 rd year	7,584
	4 th year	7,791
	5 th year	8,010
	6 th year	8,206
	7 th year	8,401

	8 th year & thereafter	8,659
Cold Room Attendant	1 st year	7,763
	2 nd year	7,907
	3 rd year	8,040
	4 th year	8,164
	5 th year	8,288
	6 th year	8,423
	7 th year	8,619
	8 th year & thereafter	8,756
