

Distributive Trades (Remuneration Order) (Amendment) Regulations 2015

GN No. 79 of 2015

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THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

- 1.** These regulations may be cited as the **Distributive Trades (Remuneration Order) (Amendment) Regulations 2015**.
- 2.** In these regulations –

“principal regulations” means the Distributive Trades (Remuneration Order) Regulations 2004.
- 3.** Regulation 3 of the principal regulations is amended, in paragraph (2), by deleting the words “Additional Remuneration (2014) Act 2013” and replacing them by the words “Additional Remuneration (2015) Act 2014”.
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
- 5.** These regulations shall be deemed to have come into operation on 1 January 2015.

Made by the Minister on 9 April 2015.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulation 3]

**A. COMMON CATEGORIES OF EMPLOYEES INVOLVED IN ANY
TYPE OF TRADE**

PART I – ADMINISTRATIVE STAFF

Category of employee	Year of service	Monthly basic wages (Rs)
Accounts Clerk, Customs Clerk, Storekeeper, Correspondence Clerk, Commercial Traveller	1 st year	8,804
	2 nd year	9,067
	3 rd year	9,276
	4 th year	9,475
	5 th year	9,701
	6 th year	9,926
	7 th year	10,162
	8 th year & thereafter	10,468
Clerk	1 st year	7,614
	2 nd year	7,838
	3 rd year	8,061
	4 th year	8,261
	5 th year	8,480
	6 th year	8,756
	7 th year	9,035
	8 th year & thereafter	9,276
Word Processing Operator	1 st year	7,341
	2 nd year	7,545
	3 rd year	7,769
	4 th year	7,994

	5 th year	8,196
	6 th year	8,413
	7 th year	8,692
	8 th year & thereafter	8,971
Receptionist/Telephonist	1 st year	7,209
	2 nd year	7,396
	3 rd year	7,584
	4 th year	7,791
	5 th year	8,010
	6 th year	8,206
	7 th year	8,401
	8 th year & thereafter	8,659

PART II – NON-ADMINISTRATIVE STAFF

Category of employee	Year of service	Monthly basic wages (Rs)
Sales Demonstrator	1 st year	7,855
	2 nd year	8,061
	3 rd year	8,245
	4 th year	8,430
	5 th year	8,686
	6 th year	8,890
	7 th year	9,148
	8 th year & thereafter	9,341
Salesperson	1 st year	7,584
	2 nd year	7,791
	3 rd year	8,010

	4 th year	8,206
	5 th year	8,401
	6 th year	8,659
	7 th year	8,869
	8 th year & thereafter	9,131
Driver (Grade I)	1 st year	8,497
	2 nd year	8,719
	3 rd year	8,890
	4 th year	9,116
	5 th year	9,276
	6 th year	9,448
	7 th year	9,620
	8 th year & thereafter	9,792
Driver (Grade II)	1 st year	8,201
	2 nd year	8,342
	3 rd year	8,485
	4 th year	8,686
	5 th year	8,847
	6 th year	9,050
	7 th year	9,212
	8 th year & thereafter	9,363
Driver (Grade III)	1 st year	7,942
	2 nd year	8,088
	3 rd year	8,228
	4 th year	8,369
	5 th year	8,513
	6 th year	8,719

	7 th year	8,874
	8 th year & thereafter	9,072
Vehicle Assistant	1 st year	7,446
	2 nd year	7,589
	3 rd year	7,752
	4 th year	7,912
	5 th year	8,072
	6 th year	8,223
	7 th year	8,374
	8 th year & thereafter	8,586
Attendant	1 st year	6,927
	2 nd year	7,021
	3 rd year	7,115
	4 th year	7,209
	5 th year	7,302
	6 th year	7,407
	7 th year	7,512
	8 th year & thereafter	7,619
Watchman	1 st year	7,082
	2 nd year	7,137
	3 rd year	7,193
	4 th year	7,247
	5 th year	7,314
	6 th year	7,380
	7 th year	7,446
	8 th year & thereafter	7,512

B. SPECIFIC CATEGORIES OF EMPLOYEES INVOLVED IN THE DISTRIBUTION,

STORAGE AND SALES OF PETROLEUM PRODUCTS

PART I – WHOLESALE TRADE

Tanker Driver	1 st year	9,276
	2 nd year	9,448
	3 rd year	9,620
	4 th year	9,792
	5 th year	9,990
	6 th year	10,178
	7 th year	10,430
	8 th year & thereafter	10,618
Tanker Driver's Assistant	1 st year	7,016
	2 nd year	7,104
	3 rd year	7,193
	4 th year	7,280
	5 th year	7,380
	6 th year	7,479
	7 th year	7,579
	8 th year & thereafter	7,693
Cashier	1 st year	7,889
	2 nd year	8,099
	3 rd year	8,298
	4 th year	8,518
	5 th year	8,793
	6 th year	9,072
	7 th year	9,324
	8 th year & thereafter	9,566

PART II – RETAIL TRADE

Lubricator, Cleaner	1 st year	6,927
	2 nd year	7,021
	3 rd year	7,115
	4 th year	7,209
	5 th year	7,302
	6 th year	7,441
	7 th year	7,551
	8 th year & thereafter	7,677
Pump attendant	1 st year	7,021
	2 nd year	7,115
	3 rd year	7,209
	4 th year	7,302
	5 th year	7,407
	6 th year	7,512
	7 th year	7,619
	8 th year & thereafter	7,745
Filling Station Assistant	1 st year	7,209
	2 nd year	7,302
	3 rd year	7,407
	4 th year	7,512
	5 th year	7,619
	6 th year	7,745
	7 th year	7,873
	8 th year & thereafter	7,987
Cashier	1 st year	7,446
	2 nd year	7,666

3 rd year	7,889
4 th year	8,099
5 th year	8,298
6 th year	8,518
7 th year	8,793
8 th year & thereafter	9,072

**C. SPECIFIC CATEGORIES OF EMPLOYEES INVOLVED IN PHARMACEUTICAL
TRADE**

PART I – WHOLESALE TRADE

Cashier	1 st year	7,889
	2 nd year	8,099
	3 rd year	8,298
	4 th year	8,518
	5 th year	8,793
	6 th year	9,072
	7 th year	9,324
	8 th year & thereafter	9,566

PART II – RETAIL TRADE

Pharmacy Technician	1 st year	8,804
	2 nd year	9,067
	3 rd year	9,276
	4 th year	9,475
	5 th year	9,701
	6 th year	9,926
	7 th year	10,162
	8 th year & thereafter	10,468
Cashier	1 st year	7,446

	2 nd year	7,666
	3 rd year	7,889
	4 th year	8,099
	5 th year	8,298
	6 th year	8,518
	7 th year	8,793
	8 th year & thereafter	9,072
Shop Assistant	1 st year	7,209
	2 nd year	7,396
	3 rd year	7,584
	4 th year	7,791
	5 th year	8,010
	6 th year	8,206
	7 th year	8,401
	8 th year & thereafter	8,659

D. SPECIFIC CATEGORIES OF EMPLOYEES INVOLVED IN OTHER TRADES

PART I – SUPERMARKET

Check-out Operator	1 st year	7,446
	2 nd year	7,666
	3 rd year	7,889
	4 th year	8,099
	5 th year	8,298
	6 th year	8,518
	7 th year	8,793

	8 th year & thereafter	9,072
<i>Employé de rayon</i>	1 st year	7,021
	2 nd year	7,115
	3 rd year	7,209
	4 th year	7,302
	5 th year	7,407
	6 th year	7,512
	7 th year	7,619
	8 th year & thereafter	7,745
Meat/Fish Packer	1 st year	7,209
	2 nd year	7,319
	3 rd year	7,429
	4 th year	7,540
	5 th year	7,666
	6 th year	7,799
	7 th year	7,942
	8 th year & thereafter	8,072
Cold Room Attendant	1 st year	7,763
	2 nd year	7,907
	3 rd year	8,040
	4 th year	8,164
	5 th year	8,288
	6 th year	8,423
	7 th year	8,619
	8 th year & thereafter	8,756

PART II – WHOLESALE TRADE OR WHOLESALE AND RETAIL TRADE

Shop Assistant	1 st year	7,209
	2 nd year	7,396
	3 rd year	7,584
	4 th year	7,791
	5 th year	8,010
	6 th year	8,206
	7 th year	8,401
	8 th year & thereafter	8,659
Cashier	1 st year	7,889
	2 nd year	8,099
	3 rd year	8,298
	4 th year	8,518
	5 th year	8,793
	6 th year	9,072
	7 th year	9,324
	8 th year & thereafter	9,566
Cold Room Attendant	1 st year	7,763
	2 nd year	7,907
	3 rd year	8,040
	4 th year	8,164
	5 th year	8,288
	6 th year	8,423
	7 th year	8,619
	8 th year & thereafter	8,756
Pesticides Handler	1 st year	7,763

2 nd year	7,907
3 rd year	8,040
4 th year	8,164
5 th year	8,288
6 th year	8,423
7 th year	8,619
8 th year & thereafter	8,756

PART III – RETAIL TRADE

Category of employee	Year of service	Monthly basic wages (Rs)
Cashier	1 st year	7,446
	2 nd year	7,666
	3 rd year	7,889
	4 th year	8,099
	5 th year	8,298
	6 th year	8,518
	7 th year	8,793
	8 th year & thereafter	9,072
Shop Assistant	1 st year	7,209
	2 nd year	7,396
	3 rd year	7,584
	4 th year	7,791
	5 th year	8,010
	6 th year	8,206
	7 th year	8,401

	8 th year & thereafter	8,659
Cold Room Attendant	1 st year	7,763
	2 nd year	7,907
	3 rd year	8,040
	4 th year	8,164
	5 th year	8,288
	6 th year	8,423
	7 th year	8,619
	8 th year & thereafter	8,756
