

**Electrical, Engineering and Mechanical Workshops (Remuneration) Regulations  
2013**

**GN No. 81 of 2015**

**Government Gazette of Mauritius No. 43 of 2 May 2015**

**THE EMPLOYMENT RELATIONS ACT**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act**

**1.** These regulations may be cited as the **Electrical, Engineering and Mechanical Workshops (Remuneration) (Amendment) Regulations 2015**.

**2.** In these regulations –

“principal regulations” means the **Electrical, Engineering and Mechanical Workshops (Remuneration) Regulations 2013**.

**3.** Regulation 3 of the principal regulations is amended, in paragraph (2), by deleting the words “Additional Remuneration (2014) Act 2013” and replacing them by the words “Additional Remuneration (2015) Act 2014”.

**4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.

**5.** These regulations shall be deemed to have come into operation on 1 January 2015.

Made by the Minister on 9 April 2015.

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## SCHEDULE

[Regulation 4]

### FIRST SCHEDULE

[Regulations 2, 3(1)(a), (2), (3), (5) and 5]

| Category of worker            | Year of service       | Monthly wages<br>(Rs) |
|-------------------------------|-----------------------|-----------------------|
| Accounts Clerk<br>Storekeeper | 1st year              | 9,690                 |
|                               | 2nd year              | 9,897                 |
|                               | 3rd year              | 10,105                |
|                               | 4th year              | 10,312                |
|                               | 5th year              | 10,545                |
|                               | 6th year              | 10,779                |
|                               | 7th year & thereafter | 11,012                |
| Clerk                         | 1st year              | 9,038                 |
|                               | 2nd year              | 9,226                 |
|                               | 3rd year              | 9,410                 |
|                               | 4th year              | 9,617                 |
|                               | 5th year              | 9,825                 |
|                               | 6th year              | 10,032                |
|                               | 7th year & thereafter | 10,239                |
| Receptionist/Telephonist      | 1st year              | 8,530                 |
|                               | 2nd year              | 8,713                 |
|                               | 3rd year              | 8,895                 |
|                               | 4th year              | 9,081                 |

|                       |       |
|-----------------------|-------|
| 5th year              | 9,270 |
| 6th year              | 9,477 |
| 7th year & thereafter | 9,685 |

| Category of worker                                                                                                                                                       | Year of service       | Monthly wages |          |           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------|----------|-----------|
|                                                                                                                                                                          |                       | (Rs)          |          |           |
| Electrician, Motor mechanic<br>(Superior Grade)                                                                                                                          | 1st year              | 11,665        |          |           |
|                                                                                                                                                                          | 2nd year              | 11,873        |          |           |
|                                                                                                                                                                          | 3rd year & thereafter | 12,080        |          |           |
|                                                                                                                                                                          |                       | Grade I       | Grade II | Grade III |
|                                                                                                                                                                          |                       | (Rs)          | (Rs)     | (Rs)      |
| Automobile electrician,<br>Blacksmith, Fitter, Motor<br>mechanic, Moulder, Panel<br>beater, Pattern maker, Rigger,<br>Sheet metal worker/Boiler<br>maker, Turner, Welder | 1st year              | 10,269        | 9,087    | 8,175     |
|                                                                                                                                                                          | 2nd year              | 10,477        | 9,276    | 8,332     |
|                                                                                                                                                                          | 3rd year              | 10,684        | 9,483    | 8,514     |
|                                                                                                                                                                          | 4th year              | 10,892        | 9,691    | 8,697     |
|                                                                                                                                                                          | 5th year              | 11,099        | 9,898    | -         |
|                                                                                                                                                                          | 6th year              | 11,306        | 10,106   | -         |
|                                                                                                                                                                          | 7th year & thereafter | 11,514        | -        | -         |
| Carpenter, Electrician,<br>Painter                                                                                                                                       | 1st year              | 10,269        | 9,087    | -         |
|                                                                                                                                                                          | 2nd year              | 10,477        | 9,276    | -         |
|                                                                                                                                                                          | 3rd year              | 10,684        | 9,483    | -         |
|                                                                                                                                                                          | 4th year              | 10,892        | 9,691    | -         |
|                                                                                                                                                                          | 5th year              | 11,099        | 9,898    | -         |
|                                                                                                                                                                          | 6th year              | 11,306        | 10,106   | -         |
|                                                                                                                                                                          | 7th year & thereafter | 11,514        | -        | -         |

|                      |          |        |
|----------------------|----------|--------|
| Upholsterer          |          | 10,269 |
| Tyreperson           |          | 9,665  |
| Tyreperson Assistant |          | 8,502  |
| Watchperson          |          | 8,378  |
| Apprentice           | 1st year | 6,828  |
|                      | 2nd year | 6,953  |
|                      | 3rd year | 7,078  |
|                      | 4th year | 7,023  |
|                      | 5th year | 7,328  |

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