Electrical, Engineering and Mechanical Workshops (Remuneration) (Amendment) Regulations 2016

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THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

1. These regulations may be cited as the **Electrical, Engineering and Mechanical Workshops (Remuneration) (Amendment) Regulations 2016**.

2. In these regulations –

"principal regulations" means the Electrical, Engineering and Mechanical Workshops (Remuneration) Regulations 2013.

3. Regulation 3 of the principal regulations is amended, in paragraph (2), by deleting the words "Additional Remuneration (2015) Act 2014" and replacing them by the words "Additional Remuneration (2016) Act 2015".

4. The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.

5. These regulations shall be deemed to have come into operation on 1 January 2016.

Made by the Minister on 2 March 2016.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulations 2, 3(1)(a), (2), (3), (5) and 5]

Category of worker	Year of service	Monthly wages (Rs)
Accounts Clerk	Ĵ	
Storekeeper	J 1st year	9,940
	2nd year	10,147
	3rd year	10,255
	4th year	10,462
	5th year	10,695
	6th year	10,929
	7th year & thereafter	11,162
Clerk	1st year	9,288
	2nd year	9,476
	3rd year	9,660
	4th year	9,867
	5th year	10,075
	6th year	10,182
	7th year & thereafter	10,389
Receptionist/Telephonist	1st year	8,780
	2nd year	8,963
	3rd year	9,145
	4th year	9,331
	5th year	9,520
	6th year	9,727
	7th year & thereafter	9,935

Category of worker	Year of service	Monthly wages		
			(Rs)	
Electrician, Motor mechanic (Superior Grade)	c 1st year		11,815	
	2nd year		12,023	
	3rd year & thereafter		12,230	
		Grade I (Rs)	Grade II (Rs)	Grade III (Rs)
Automobile electrician, Blacksmith, Fitter, Motor mechanic, Moulder, Panel	1st year	10,419	9,337	8,425
	2nd year	10,627	9,526	8,582
beater, Pattern maker, Rigger,	Srd year	10,834	9,733	8,764
Sheet metal worker/Boiler maker, Turner, Welder	4th year	11,042	9,941	8,947
	5th year	11,249	10,148	-
	6th year	11,456	10,256	-
	7th year & thereafter	11,664	-	-
Carpenter, Electrician, Painter	1st year	10,419	9,337	-
	∑ 2nd year	10,627	9,526	-
	3rd year	10,834	9,733	-
	4th year	11,042	9,941	-
	5th year	11,249	10,148	-
	6th year	11,456	10,256	-
	7th year & thereafter	11,664	-	-
Upholsterer			10,419	
Tyreperson			9,915	
Tyreperson Assistant			8,752	

Watchperson		8,628
Apprentice	1st year	7,078
	2nd year	7,203
	3rd year	7,328
	4th year	7,453
	5th year	7,578