

Export Enterprises (Remuneration) (Amendment) Regulations 2022

GN No. 33 of 2022

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THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 93 of the Employment Relations Act

- 1.** These regulations may be cited as the **Export Enterprises (Remuneration) (Amendment) Regulations 2022**.
- 2.** In these regulations —

"principal regulations" means the Export Enterprises (Remuneration) Regulations 2019.
- 3.** The principal regulations are amended by revoking regulation 4 and replacing it by the following regulation —
 - 4.** (1) For the purpose of paragraphs 2, 6 and 7 of Part I of the First Schedule —
 - (a) the rates specified in the first column of the Second Schedule at which an employee is remunerated or the wage agreed between an employee and his employer, whichever is higher as at 31 December 2017; and
 - (b) the additional remuneration granted under —
 - (i) the Additional Remuneration and Other Allowances (2018) Act 2017;
 - (ii) the Additional Remuneration and Other Allowances (2019) Act 2018;
 - (iii) the Worker's Rights (Additional Remuneration) (2020) Regulations 2019,
 - (iv) the Worker's Rights (Additional Remuneration) (2021) Regulations 2021; and

- (v) the Worker's Rights (Additional Remuneration) (2022) Regulations 2022

shall be the basic wage of the employee.

(2) The additional remuneration granted under the Workers' Rights (Additional Remuneration) (2022) Regulations 2022 shall consist of —

- (a) (i) in the case of a full-time employee other than a migrant employee who earns a monthly basic wage or salary of up to 13,000 rupees, 500 rupees per month and paid as follows —
 - (A) 360 rupees by the employer; and
 - (B) 140 rupees by the Director-General in accordance with regulation 3(c) of the Workers' Rights (Payment of Special Allowance 2022) Regulations 2022;
- (ii) in the case of a full-time migrant employee who earns a monthly basic wage or salary of up to 13,000 rupees, 500 rupees per month to be paid by the employer;
- (b) (i) in the case of a full-time employee other than a migrant employee who earns a monthly basic wage or salary of more than 13,000 rupees, 400 rupees per month and paid as follows —
 - (A) 260 rupees by the employer; and
 - (B) 140 rupees by the Director – General in accordance with regulation 3(c) of the Worker's Rights (Payment of Special Allowance 2022) Regulations 2022;
- (ii) in the case of a full-time migrant employee who earns a monthly basic wage or salary of more than 13,000 rupees, 400 rupees per month to be paid by the employer.

4. These regulations shall be deemed to have come into operation on 1 January 2022.

Made by the Minister on 28 January 2022.