

Factory Employees (Remuneration Order) (Amendment) Regulations 2014

GN No. 107 of 2014

Government Gazette of Mauritius No. 55 of 19 June 2014

THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

- 1.** These regulations may be cited as the **Factory Employees (Remuneration Order) (Amendment) Regulations 2014**.
- 2.** In these regulations –

“principal regulations” means the Factory Employees (Remuneration Order) Regulations 2001.
- 3.** Regulation 3 of the principal regulations is amended, in paragraph (1)(a), by deleting the words “Additional Remuneration (2013) Act 2012” and replacing them by the words “Additional Remuneration (2014) Act 2013”.
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
- 5.** These regulations shall be deemed to have come into operation on 1 January 2014.

Made by the Minister on 20 May 2014.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulation 3(1)(a)]

PART I

Category of employee	Year of service	Monthly wages (Rs)
Chief clerk	1 st year	9,523
	2 nd year	9,748
	3 rd year	9,985
	4 th year	10,264
	5 th year	10,478
	6 th year	10,779
	7 th year	11,026
	8 th year & thereafter	11,283
Accounts Clerk, Cashier, Storekeeper }	1 st year	8,463
	2 nd year	8,729
	3 rd year	8,986
	4 th year	9,201
	5 th year	9,415
	6 th year	9,641
	7 th year	9,867
	8 th year & thereafter	10,113
Clerk, Assistant Storekeeper	1 st year	7,468
	2 nd year	7,637

	3 rd year	7,821
	4 th year	8,050
	5 th year	8,266
	6 th year	8,518
	7 th year	8,836
	8 th year & thereafter	9,136
Word Processing Operator	1 st year	7,170
	2 nd year	7,347
	3 rd year	7,523
	4 th year	7,740
	5 th year	7,958
	6 th year	8,191
	7 th year	8,418
	8 th year & thereafter	8,707
Telephonist, Receptionist	1 st year	6,939
	2 nd year	7,115
	3 rd year	7,292
	4 th year	7,501
	5 th year	7,717
	6 th year	7,936
	7 th year	8,169
	8 th year & thereafter	8,342
Foreman, Forewoman	1 st year	6,939
	2 nd year	7,115
	3 rd year	7,292
	4 th year	7,501

5 th year	7,717
6 th year	7,936
7 th year	8,147
8 th year & thereafter	8,342

PART II

Category of employee	Year of service	Daily wages for an	Daily wages for
		employee on a 5-day week (Rs cs)	an employee on a 6-day week (Rs cs)
Factory Operator	1 st year	291.28	242.73
	2 nd year	295.30	246.08
	3 rd year	299.11	249.26
	4 th year	302.87	252.39
	5 th year	307.16	255.97
	6 th year	310.52	258.77
	7 th year	313.74	261.45
	8 th year & thereafter	317.09	264.24
Factory Attendant	1 st year	273.10	227.58
	2 nd year	277.19	230.99
	3 rd year	281.21	234.34
	4 th year	285.95	238.29
	5 th year	289.91	241.59
	6 th year	293.96	244.97
	7 th year	297.82	248.18
	8 th year & thereafter	301.60	251.33
Unskilled Worker	1 st year	221.22	184.35
	2 nd year	225.13	187.61

	3 rd year	230.86	192.38
	4 th year	234.73	195.61
	5 th year & thereafter	238.42	198.68
Watchman			268.96
