

# **Factory Employees (Remuneration Order) (Amendment) Regulations 2015**

**GN No. 83 of 2015**

**Government Gazette of Mauritius No. 43 of 2 May 2015**

## **THE EMPLOYMENT RELATIONS ACT**

### **Regulations made by the Minister under section 94 of the Employment Relations Act**

- 1.** These regulations may be cited as the **Factory Employees (Remuneration Order) (Amendment) Regulations 2015**.
- 2.** In these regulations –  
  
“principal regulations” means the Factory Employees (Remuneration Order) Regulations 2001.
- 3.** Regulation 3 of the principal regulations is amended, in paragraph (1)(a), by deleting the words “Additional Remuneration (2014) Act 2013” and replacing them by the words “Additional Remuneration (2015) Act 2014”.
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
- 5.** These regulations shall be deemed to have come into operation on 1 January 2015.

Made by the Minister on 9 April 2015.

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## SCHEDULE

[Regulation 4]

### FIRST SCHEDULE

[Regulation 3(1)(a)]

#### PART I

Category of employee	Year of service	Monthly wages (Rs)	
Chief clerk	1st year	10,123	
	2nd year	10,348	
	3rd year	10,585	
	4th year	10,864	
	5th year	11,078	
	6th year	11,379	
	7th year	11,626	
	8th year & thereafter	11,883	
Accounts Clerk, Cashier, Storekeeper	}	1st year	9,063
		2nd year	9,329
		3rd year	9,586
		4th year	9,801
		5th year	10,015
		6th year	10,241
		7th year	10,467
		8th year & thereafter	10,713
Clerk, Assistant Storekeeper	1st year	8,068	
	2nd year	8,237	
	3rd year	8,421	

	4th year	8,650
	5th year	8,866
	6th year	9,118
	7th year	9,436
	8th year & thereafter	9,736
Word Processing Operator	1st year	7,770
	2nd year	7,947
	3rd year	8,123
	4th year	8,340
	5th year	8,558
	6th year	8,791
	7th year	9,018
	8th year & thereafter	9,307
Telephonist, Receptionist	1st year	7,539
	2nd year	7,715
	3rd year	7,892
	4th year	8,101
	5th year	8,317
	6th year	8,536
	7th year	8,769
	8th year & thereafter	8,942
Foreman, Forewoman	1st year	7,539
	2nd year	7,715
	3rd year	7,892
	4th year	8,101
	5th year	8,317
	6th year	8,536

7th year 8,747

8th year & thereafter 8,942

**PART II**

<b>Category of employee</b>	<b>Year of service</b>	<b>Daily wages for an employee on a 5-day week (Rs cs)</b>	<b>Daily wages for an employee on a 6-day week (Rs cs)</b>
Factory Operator	1st year	318.97	265.81
	2nd year	322.99	269.16
	3rd year	326.81	272.34
	4th year	330.56	275.47
	5th year	334.86	279.05
	6th year	338.22	281.85
	7th year	341.44	284.53
	8th year & thereafter	344.78	287.32
Factory Attendant	1st year	300.79	250.66
	2nd year	304.88	254.07
	3rd year	308.90	257.42
	4th year	313.64	261.37
	5th year	317.60	264.67
	6th year	321.66	268.05
	7th year	325.51	271.26
	8th year & thereafter	329.29	274.41
Unskilled Worker	1st year	248.92	207.43
	2nd year	252.83	210.69
	3rd year	258.55	215.46

	4th year	262.43	218.69
	5th year & thereafter	266.11	221.76
Watchman			292.04

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