

Factory Employees (Remuneration Order) (Amendment) Regulations 2016

GN No. 60 of 2016

Government Gazette of Mauritius No. 28 of 2 April 2016

THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

- 1.** These regulations may be cited as the **Factory Employees (Remuneration Order) (Amendment) Regulations 2016**.
- 2.** In these regulations –

“principal regulations” means the Factory Employees (Remuneration Order) Regulations 2001.
- 3.** Regulation 3 of the principal regulations is amended, in paragraph (1)(a), by deleting the words “Additional Remuneration (2015) Act 2014” and replacing them by the words “Additional Remuneration (2016) Act 2015”.
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
- 5.** These regulations shall be deemed to have come into operation on 1 January 2016.

Made by the Minister on 2 March 2016.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulation 3(1)(a)]

PART I

Category of employee	Year of service	Monthly wages (Rs)
Chief clerk	1st year	10,273
	2nd year	10,498
	3rd year	10,735
	4th year	11,014
	5th year	11,228
	6th year	11,529
	7th year	11,776
	8th year & thereafter	12,033
Accounts Clerk, Cashier, Storekeeper	1st year	9,313
	2nd year	9,579
	3rd year	9,836
	4th year	10,051
	5th year	10,165
	6th year	10,391
	7th year	10,617
	8th year & thereafter	10,863
Clerk, Assistant Storekeeper	1st year	8,318
	2nd year	8,487
	3rd year	8,671

	4th year	8,900
	5th year	9,116
	6th year	9,368
	7th year	9,686
	8th year & thereafter	9,986
Word Processing Operator	1st year	8,020
	2nd year	8,197
	3rd year	8,373
	4th year	8,590
	5th year	8,808
	6th year	9,041
	7th year	9,268
	8th year & thereafter	9,557
Telephonist, Receptionist	1st year	7,789
	2nd year	7,965
	3rd year	8,142
	4th year	8,351
	5th year	8,567
	6th year	8,786
	7th year	9,019
	8th year & thereafter	9,192
Foreman, Forewoman	1st year	7,789
	2nd year	7,965
	3rd year	8,142
	4th year	8,351
	5th year	8,567
	6th year	8,786

7th year 8,997

8th year & thereafter 9,192

PART II

Category of employee	Year of service	Daily wages for an employee on a 5-day week (Rs cs)	Daily wages for an employee on a 6-day week (Rs cs)
Factory Operator	1st year	330.52	275.43
	2nd year	334.54	278.78
	3rd year	338.35	281.96
	4th year	342.11	285.09
	5th year	346.40	288.67
	6th year	349.76	291.47
	7th year	352.98	294.15
	8th year & thereafter	356.33	296.94
Factory Attendant	1st year	312.34	260.28
	2nd year	316.43	263.69
	3rd year	320.45	267.04
	4th year	325.19	270.99
	5th year	329.15	274.29
	6th year	333.20	277.67
	7th year	337.06	280.88
	8th year & thereafter	340.84	284.03
Unskilled Worker	1st year	260.46	217.05
	2nd year	264.37	220.31
	3rd year	270.10	225.08

4th year	273.97	228.31
5th year & thereafter	277.66	231.38

Watchman

301.66
