

**Light Metal and Wooden Furniture Workshops (Remuneration Order)
(Amendment) Regulations 2016**

GN No. 62 of 2016

Government Gazette of Mauritius No. 28 of 2 April 2016

THE EMPLOYMENT RELATIONS ACT

**Regulations made by the Minister under section 94 of
the Employment Relations Act**

- 1.** These regulations may be cited as the **Light Metal and Wooden Furniture Workshops (Remuneration Order) (Amendment) Regulations 2016**.

- 2.** In these regulations –

“principal regulations” means the Light Metal and Wooden Furniture Workshops (Remuneration Order) Regulations 2002.

- 3.** Regulation 3 of the principal regulations is amended, in paragraph (1)(a), by deleting the words “Additional Remuneration (2015) Act 2014” and replacing them by the words “Additional Remuneration (2016) Act 2015”.

- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.

- 5.** These regulations shall be deemed to have come into operation on 1 January 2016.

Made by the Minister on 2 March 2016.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulation 3(1)(a)]

PART I

| Category of employee | Year of service | Monthly basic wages (Rs) |
|---|------------------------|-------------------------------------|
| Administrative staff | | |
| Accounts Clerk, Cashier, Storekeeper | 1st year | 9,729 |
| | 2nd year | 9,934 |
| | 3rd year | 10,094 |
| | 4th year | 10,155 |
| | 5th year | 10,386 |
| | 6th year | 10,606 |
| | 7th year | 10,836 |
| | 8th year & thereafter | 11,122 |
| Clerk | 1st year | 9,213 |
| | 2nd year | 9,436 |
| | 3rd year | 9,589 |
| | 4th year | 9,751 |
| | 5th year | 10,030 |
| | 6th year | 10,155 |
| | 7th year | 10,380 |
| | 8th year & thereafter | 10,595 |

| | | |
|--------------------------|-----------------------|--------|
| Word Processing Operator | 1st year | 8,855 |
| | 2nd year | 9,019 |
| | 3rd year | 9,170 |
| | 4th year | 9,335 |
| | 5th year | 9,611 |
| | 6th year | 9,890 |
| | 7th year | 10,115 |
| | 8th year & thereafter | 10,241 |

| | | |
|--------------------------|-----------------------|-------|
| Receptionist/Telephonist | 1st year | 7,965 |
| | 2nd year | 8,130 |
| | 3rd year | 8,285 |
| | 4th year | 8,439 |
| | 5th year | 8,683 |
| | 6th year | 8,922 |
| | 7th year | 9,148 |
| | 8th year & thereafter | 9,436 |

PART II

| Category of employee | Year of service | Daily basic wages (Rs cs) |
|--------------------------------|-----------------------|------------------------------|
| Cabinet Maker (Superior Grade) | 1st year | 380.38 |
| | 2nd year | 382.84 |
| | 3rd year | 384.92 |
| | 4th year | 386.99 |
| | 5th year & thereafter | 389.04 |

Skilled employees

Blacksmith, Cabinet maker,
Electrician, Fitter, Machine
operator, Mechanic, Painter,
Panel beater, Pipe bender,
Trimmer, Turner, Upholsterer,
Welder and other employees in
charge of sophisticated
equipment

1st year
2nd year
3rd year
4th year
5th year & thereafter

Grade I **Grade II** **Grade III**
(Rs cs) **(Rs cs)** **(Rs cs)**

362.93 334.36 308.47
365.08 337.01 311.00
367.19 339.28 313.15
369.28 341.47 315.28
371.32 343.55 317.39

Apprentice

1st year
2nd year
3rd year
4th year
5th year

234.54
243.54
252.43
261.48
271.43

Category**Year of Service****Monthly Basic Wage**

Grade I **Grade II** **Others**
(Rs) **(Rs)** **(Rs)**

Driver

1st year
2nd year
3rd year
4th year
5th year & thereafter

9,257 9,008 8,746
9,313 9,063 8,803
9,368 9,116 8,860
9,481 9,170 8,917
9,536 9,224 8,981

Lorry helper

1st year
2nd year
3rd year
4th year & thereafter

8,020
8,086
8,142
8,197

Daily Basic Wages
(Rs cs)

| | | |
|-----------|-----------------------|--------|
| Attendant | 1st year | 292.43 |
| | 2nd year | 294.69 |
| | 3rd year | 297.04 |
| | 4th year & thereafter | 299.12 |
| Watchman | 1st year | 305.08 |
| | 2nd year | 307.20 |
| | 3rd year | 309.36 |
| | 4th year & thereafter | 311.88 |
