

**Newspapers and Periodicals Employees (Remuneration Order) (Amendment)
Regulations 2014**

GN No. 111 of 2014

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THE EMPLOYMENT RELATIONS ACT

**Regulations made by the Minister under section 94 of
the Employment Relations Act**

- 1.** These regulations may be cited as the **Newspapers and Periodicals Employees (Remuneration Order) (Amendment) Regulations 2014**.

- 2.** In these regulations –

“principal regulations” means the Newspapers and Periodicals Employees (Remuneration Order) Regulations 2001.

- 3.** Regulation 3 of the principal regulations is amended, in paragraph (1)(b), by deleting the words “Additional Remuneration (2013) Act 2012” and replacing them by the words “Additional Remuneration (2014) Act 2013”.

- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.

- 5.** These regulations shall be deemed to have come into operation on 1 January 2014.

Made by the Minister on 20 May 2014.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulations 3 and 5]

GROUP A

Category of employee	Year of service	Monthly salary (Rs)
Journalist,	1 st year	13,705
	2 nd year	14,069
	3 rd year	14,233
	4 th year	14,619
	5 th year	15,019
	6 th year	15,434
	7 th year	15,865
	8 th year	16,311
	9 th year	16,775
	10 th year & thereafter	17,256
Reporter, Photographer, Caricaturist	1 st year	9,652
	2 nd year	9,833
	3 rd year	10,020
	4 th year	10,269
	5 th year	10,454
	6 th year	10,711
	7 th year	10,916
	8 th year	11,129
	9 th year	11,350
	10 th year	11,575
	11 th year	11,804

	12 th year	12,040
	13 th year	12,282
	14 th year	12,524
	15 th year & thereafter	12,769
Trainee Reporter	1 st year	8,050
	2 nd year	8,186

GROUP B

Category of employee	Year of service	Monthly salary (Rs)
Documentalist	1 st year	10,441
	2 nd year	10,710
	3 rd year	10,929
	4 th year	11,166
	5 th year	11,405
	6 th year	11,635
	7 th year	11,881
	8 th year	12,135
	9 th year	12,402
	10 th year & thereafter	12,660
Proof reader	1 st year	8,050
	2 nd year	8,191
	3 rd year	8,324
	4 th year	8,475
	5 th year	8,687
	6 th year	8,847
	7 th year	9,047
	8 th year	9,211

	9 th year	9,377
	10 th year & thereafter	9,538
Clerk/Word Processing Operator	1 st year	7,898
	2 nd year	8,044
	3 rd year	8,196
	4 th year	8,341
	5 th year	8,506
	6 th year	8,730
	7 th year	8,905
	8 th year	9,131
	9 th year	9,300
	10 th year & thereafter	9,484
Assistant Documentalist	1 st year	7,985
	2 nd year	8,081
	3 rd year	8,188
	4 th year	8,284
	5 th year	8,393
	6 th year	8,498
	7 th year	8,672
	8 th year	8,777
	9 th year	8,898
	10 th year & thereafter	9,061
Receptionist/Telephonist	1 st year	7,170
	2 nd year	7,262
	3 rd year	7,343
	4 th year	7,438

5 th year	7,523
6 th year	7,617
7 th year	7,721
8 th year	7,816
9 th year	7,923
10 th year & thereafter	8,021

Advertisement Clerk, Accounts Clerk, Store Clerk, Cashier	1 st year	8,316
	2 nd year	8,469
	3 rd year	8,682
	4 th year	8,846
	5 th year	9,049
	6 th year	9,215
	7 th year	9,384
	8 th year & thereafter	9,548

Driver	1 st year	7,719
	2 nd year	7,872
	3 rd year	8,018
	4 th year	8,170
	5 th year & thereafter	8,315
