

**Newspapers and Periodicals Employees (Remuneration Order) (Amendment)
Regulations 2015**

GN No. 87 of 2015

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THE EMPLOYMENT RELATIONS ACT

**Regulations made by the Minister under section 94 of
the Employment Relations Act**

1.□ These regulations may be cited as **the Newspapers and Periodicals Employees (Remuneration Order) (Amendment) Regulations 2015**.

2.□ In these regulations –

“principal regulations” means the Newspapers and Periodicals Employees (Remuneration Order) Regulations 2001.

3.□ Regulation 3 of the principal regulations is amended, in paragraph (1)(b), by deleting the words “Additional Remuneration (2014) Act 2013” and replacing them by the words “Additional Remuneration (2015) Act 2014”.

4.□ The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.

5.□ These regulations shall be deemed to have come into operation on 1 January 2015.

Made by the Minister on 9 April 2015.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulations 3 and 5]

GROUP A		
Category of employee	Year of service	Monthly salary (Rs)
Journalist, <i>Secrétaire de rédaction</i>	1st year	14,305
	2nd year	14,669
	3rd year	14,833
	4th year	15,219
	5th year	15,619
	6th year	16,034
	7th year	16,465
	8th year	16,911
	9th year	17,375
	10th year & thereafter	17,856
Reporter, Photographer, Caricaturist	1st year	10,252
	2nd year	10,433
	3rd year	10,620
	4th year	10,869
	5th year	11,054
	6th year	11,311
	7th year	11,516

	8th year	11,729
	9th year	11,950
	10th year	12,175
	11th year	12,404
	12th year	12,640
	13th year	12,882
	14 th year	13,124
	15 th year & thereafter	13,369
Trainee Reporter	1st year	8,650
	2nd year	8,786
GROUP B		
Category of employee	Year of service	Monthly salary (Rs)
Documentalist	1st year	11,041
	2nd year	11,310
	3rd year	11,529
	4th year	11,766
	5th year	12,005
	6th year	12,235
	7th year	12,481
	8th year	12,735
	9th year	13,002
	10th year & thereafter	13,260
Proof reader	1st year	8,650

	2nd year	8,791
	3rd year	8,924
	4th year	9,075
	5th year	9,287
	6th year	9,447
	7th year	9,647
	8th year	9,811
	9th year	9,977
	10th year & thereafter	10,138
Clerk/ Word Processing Operator	1st year	8,498
	2nd year	8,644
	3rd year	8,796
	4th year	8,941
	5th year	9,106
	6th year	9,330
	7th year	9,505
	8th year	9,731
	9th year	9,900
	10th year & thereafter	10,084
Assistant Documentalist	1st year	8,585
	2nd year	8,681
	3rd year	8,788
	4th year	8,884
	5th year	8,993
	6th year	9,098
	7th year	9,272

	8th year	9,377
	9th year	9,498
	10th year & thereafter	9,661
Receptionist/Telephonist	1st year	7,770
	2nd year	7,862
	3rd year	7,943
	4th year	8,038
	5th year	8,123
	6th year	8,217
	7th year	8,321
	8th year	8,416
	9th year	8,523
	10th year & thereafter	8,621
Advertisement Clerk, Accounts Clerk, Store Clerk, Cashier	1st year	8,916
	2nd year	9,069
	3rd year	9,282
	4th year	9,446
	5th year	9,649
	6th year	9,815
	7th year	9,984
	8th year & thereafter	10,148
Driver	1st year	8,319
	2nd year	8,472
	3rd year	8,618
	4th year	8,770
	5th year & thereafter	8,915
