

**Newspapers and Periodicals Employees (Remuneration Order) (Amendment)
Regulations 2016**

GN No. 64 of 2016

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THE EMPLOYMENT RELATIONS ACT

**Regulations made by the Minister under section 94 of
the Employment Relations Act**

- 1.** These regulations may be cited as the **Newspapers and Periodicals Employees (Remuneration Order) (Amendment) Regulations 2016**.

- 2.** In these regulations –

“principal regulations” means the Newspapers and Periodicals Employees (Remuneration Order) Regulations 2001.

- 3.** Regulation 3 of the principal regulations is amended, in paragraph (1)(b), by deleting the words “Additional Remuneration (2015) Act 2014” and replacing them by the words “Additional Remuneration (2016) Act 2015”.

- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.

- 5.** These regulations shall be deemed to have come into operation on 1 January 2016.

Made by the Minister on 2 March 2016.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulations 3 and 5]

GROUP A

Category of employee	Year of service	Monthly salary (Rs)
Journalist, <i>Secrétaire de rédaction</i>	1st year	14,455
	2nd year	14,819
	3rd year	14,983
	4th year	15,369
	5th year	15,769
	6th year	16,184
	7th year	16,615
	8th year	17,061
	9th year	17,525
	10th year & thereafter	18,006
Reporter, Photographer, Caricaturist	1st year	10,402
	2nd year	10,583
	3rd year	10,770
	4th year	11,019
	5th year	11,204
	6th year	11,461
	7th year	11,666
	8th year	11,879
	9th year	12,100
	10th year	12,325
	11th year	12,554

	12th year	12,790
	13th year	13,032
	14th year	13,274
	15th year & thereafter	13,519
Trainee Reporter	1st year	8,900
	2nd year	9,036

GROUP B

Category of employee	Year of service	Monthly salary (Rs)
Documentalist	1st year	11,191
	2nd year	11,460
	3rd year	11,679
	4th year	11,916
	5th year	12,155
	6th year	12,385
	7th year	12,631
	8th year	12,885
	9th year	13,152
	10th year & thereafter	13,410
Proof reader	1st year	8,900
	2nd year	9,041
	3rd year	9,174
	4th year	9,325
	5th year	9,537
	6th year	9,697
	7th year	9,897
	8th year	10,061

	9th year	10,227
	10th year & thereafter	10,288
Clerk/ Word Processing Operator	} 1st year	8,748
	} 2nd year	8,894
	3rd year	9,046
	4th year	9,191
	5th year	9,356
	6th year	9,580
	7th year	9,755
	8th year	9,981
	9th year	10,150
	10th year & thereafter	10,234
Assistant Documentalist	1st year	8,835
	2nd year	8,931
	3rd year	9,038
	4th year	9,134
	5th year	9,243
	6th year	9,348
	7th year	9,522
	8th year	9,627
	9th year	9,748
	10th year & thereafter	9,911
Receptionist/Telephonist	1st year	8,020
	2nd year	8,112
	3rd year	8,193
	4th year	8,288
	5th year	8,373
	6th year	8,467

	7th year	8,571
	8th year	8,666
	9th year	8,773
	10th year & thereafter	8,871
Advertisement Clerk, Accounts Clerk, Store Clerk, Cashier	1st year	9,166
	2nd year	9,319
	3rd year	9,532
	4th year	9,696
	5th year	9,899
	6th year	10,065
	7th year	10,234
	8th year & thereafter	10,298
Driver	1st year	8,569
	2nd year	8,722
	3rd year	8,868
	4th year	9,020
	5th year & thereafter	9,165
