National Employment (Labour Market Information Database) Regulations 2023

GN No. 86 of 2023

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THE NATIONAL EMPLOYMENT ACT

Regulations made by the Minister under section 18 of the National Employment Act

- 1. These regulations may be cited as the National Employment (Labour Market Information Database) Regulations 2023.
- 2. In these regulations -

"Act" means the National Employment Act;

"Database" means the Labour Market Information Database set up under regulation 3.

- **3.** The Department shall, for the purposes of the Act, set up and operate a Labour Market Information Database.
- 4. (1) Where the Department is notified of a job vacancy by an employer, the Department shall -
 - (a) input the criteria of the vacancy in the Database; and
 - (b) carry out a job matching exercise of registered job seekers in the Database.
 - (2) Where a job matching exercise is carried out under paragraph (1)(b), the Department shall -
 - (a) generate a list of registered job seekers who fulfil the criteria of the employer; and
 - (b) validate the list and submit it to the employer.
- **5.** Where a person is recruited by the employer further to the submission of the list of registered job seekers under regulation 4(2)(b), the employer shall, within 30 days of such recruitment, submit to the Department the name of that person, together with such other particulars as the Director may require.
- **6.** The Department shall, upon receipt of the outcome of the recruitment exercise, update the information in the Labour Market Information Database.
- 7. These regulations shall come into operation on 13 June 2023.

Made by the Minister on 13 June 2023.