

# **Printing Industry (Remuneration) (Amendment) Regulations 2016**

**GN No. 68 of 2016**

**Government Gazette of Mauritius No. 28 of 2 April 2016**

## **THE EMPLOYMENT RELATIONS ACT**

### **Regulations made by the Minister under section 94 of the Employment Relations Act**

- 1.** These regulations may be cited as the **Printing Industry (Remuneration) (Amendment) Regulations 2016**.
  
- 2.** In these regulations –  
  
“principal regulations” means the Printing Industry (Remuneration) Regulations 2014.
  
- 3.** Regulation 3 of the principal regulations is amended, in paragraph (3), by deleting the words “Additional Remuneration (2015) Act 2014” and replacing them by the words “Additional Remuneration (2016) Act 2015”.
  
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
  
- 5.** These regulations shall be deemed to have come into operation on 1 January 2016.

Made by the Minister on 2 March 2016.

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## **SCHEDULE**

[Regulation 4]

### **FIRST SCHEDULE**

[Regulations 2, 3(1)(a), (2), (3) and 5]

| <b>Category of worker</b>  | <b>Year of Service</b> | <b>Monthly basic wages<br/>(Rs)</b> |
|----------------------------|------------------------|-------------------------------------|
| Supervisor                 |                        | 17,685                              |
| Assistant Supervisor       |                        | 16,990                              |
| Machine operator/Operator  |                        | 16,720                              |
| Quality controller/Checker |                        | 15,787                              |
| Archivist                  |                        | 14,293                              |
| Layout artist              | 1st year               | 11,676                              |
|                            | 2nd year               | 11,936                              |
|                            | 3rd year               | 12,195                              |
|                            | 4th year               | 12,454                              |
|                            | 5th year               | 12,713                              |
|                            | 6th year               | 12,973                              |
|                            | 7th year               | 13,232                              |
|                            | 8th year               | 13,491                              |
|                            | 9th year               | 13,750                              |
|                            | 10th year & thereafter | 14,010                              |
| Proof reader               | 1st year               | 11,416                              |
|                            | 2nd year               | 11,675                              |
|                            | 3rd year               | 11,935                              |
|                            | 4th year               | 12,194                              |
|                            | 5th year               | 12,453                              |
|                            | 6th year               | 12,712                              |
|                            | 7th year               | 12,972                              |
|                            | 8th year               | 13,231                              |

|  |                        |        |
|--|------------------------|--------|
|  | 9th year               | 13,490 |
|  | 10th year & thereafter | 13,749 |
| Cameraperson/Platemaker,<br>Photoengraver<br>Photo-type setter<br>Computer to plate operator | 1st year               | 11,017 |
|  | 2nd year               | 11,250 |
|  | 3rd year               | 11,509 |
|  | 4th year               | 11,769 |
|  | 5th year               | 12,028 |
|  | 6th year               | 12,287 |
|  | 7th year               | 12,546 |
|  | 8th year               | 12,806 |
|  | 9th year               | 13,065 |
|  | 10th year & thereafter | 13,324 |
| Assistant machine operator   |                        | 12,250 |
| Binder/cutter  | 1st year               | 9,730  |
|  | 2nd year               | 9,938  |
|  | 3rd year               | 10,145 |
|  | 4th year               | 10,253 |
|  | 5th year               | 10,486 |
|  | 6th year               | 10,719 |
|  | 7th year               | 10,952 |
|  | 8th year               | 11,186 |
|  | 9th year               | 11,445 |
|  | 10th year & thereafter | 11,704 |
| Handyperson, Helper  | 1st year               | 8,650  |
|  | 2nd year               | 8,825  |
|  | 3rd year               | 9,000  |
|  | 4th year               | 9,175  |
|  | 5th year & thereafter  | 9,380  |

|  |   |                        |                        |
|--|---|------------------------|------------------------|
| Apprentice   |   | 1st year               | 8,850                  |
|  |   | 2nd year               | 9,025                  |
|  |   | 3rd year               | 9,200                  |
|  |   | 4th year               | 9,406                  |
| Clerk<br>Receptionist/Telephonist<br>Typist, Secretary | } | 1st year               | 10,030                 |
|  |   | 2nd year               | 10,237                 |
|  |   | 3rd year               | 10,371                 |
|  |   | 4th year               | 10,604                 |
|  |   | 5th year               | 10,837                 |
|  |   | 6th year               | 11,071                 |
|  |   | 7th year               | 11,304                 |
|  |   | 8th year               | 11,563                 |
|  |   | 9th year               | 11,823                 |
|  |   |                        | 10th year & thereafter |
| Storekeeper  |   | 1st year               | 10,418                 |
|  |   | 2nd year               | 10,652                 |
|  |   | 3rd year               | 10,885                 |
|  |   | 4th year               | 11,118                 |
|  |   | 5th year               | 11,352                 |
|  |   | 6th year               | 11,611                 |
|  |   | 7th year               | 11,870                 |
|  |   | 8th year               | 12,129                 |
|  |   | 9th year               | 12,389                 |
|  |   | 10th year & thereafter | 12,648                 |
| Store Attendant  |   | 1st Year               | 9,050                  |
|  |   | 2nd year               | 9,225                  |
|  |   | 3rd year               | 9,432                  |
|  |   | 4th year               | 9,639                  |
|  |   | 5th year & thereafter  | 9,846                  |

|             |                       |       |
|-------------|-----------------------|-------|
| Watchperson | 1st year              | 8,555 |
|             | 2nd year              | 8,730 |
|             | 3rd year              | 8,905 |
|             | 4th year              | 9,080 |
|             | 5th year & thereafter | 9,255 |

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