

**Public Transport (Buses) Workers (Remuneration Order) (Amendment) Regulations
2014**

GN No. 116 of 2014

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THE EMPLOYMENT RELATIONS ACT

**Regulations made by the Minister under section 94 of
the Employment Relations Act**

1. These regulations may be cited as the **Public Transport (Buses) Workers (Remuneration Order) (Amendment) Regulations 2014**.

2. In these regulations –

“principal regulations” means the Public Transport (Buses) Workers (Remuneration Order) Regulations 2008.

3. Regulation 3 of the principal regulations is amended, in paragraph (2), by deleting the words “Additional Remuneration (2013) Act 2012” and replacing them by the words “Additional Remuneration (2014) Act 2013”.

4. The First Schedule to the principal regulations is amended –

(a) in paragraph 1, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) The wages of every worker shall be as follows –

Category of worker

Year of service

Monthly basic

| | | Wages (Rs) |
|---|------------------------------------|-------------------|
| Traffic supervisor | 1 st year | 11,589 |
| | 2 nd year | 11,670 |
| | 3 rd year | 11,750 |
| | 4 th year | 11,831 |
| | 5 th year | 11,911 |
| | 6 th year | 11,991 |
| | 7 th year | 12,072 |
| | 8 th year | 12,179 |
| | 9 th year & thereafter | 12,287 |
| Traffic officer | 1 st year | 10,902 |
| | 2 nd year | 10,977 |
| | 3 rd year | 11,053 |
| | 4 th year | 11,128 |
| | 5 th year | 11,208 |
| | 6 th year | 11,288 |
| | 7 th year & thereafter | 11,369 |
| Driver and Driver-conductor working in a one-man operated bus | 1 st year | 10,762 |
| | 2 nd year | 10,811 |
| | 3 rd year | 10,859 |
| | 4 th year | 10,908 |
| | 5 th year | 10,956 |
| | 6 th year | 11,004 |
| | 7 th year | 11,053 |
| | 8 th year | 11,106 |
| | 9 th year | 11,160 |
| | 10 th year & thereafter | 11,214 |
| Conductor | 1 st year | 10,291 |
| | 2 nd year | 10,338 |
| | 3 rd year | 10,387 |
| | 4 th year | 10,436 |
| | 5 th year | 10,484 |
| | 6 th year | 10,532 |
| | 7 th year | 10,580 |
| | 8 th year | 10,634 |
| | 9 th year | 10,688 |
| | 10 th year & thereafter | 10,742 |

(b) in paragraph 20, by revoking subparagraph (4) and replacing it by the following subparagraph –

(4) The basic rates of pay for every casual worker shall be as follows –

| Category of casual worker | | Basic rate of pay (Rs cs) |
|--|---|--------------------------------------|
| Driver or Driver-conductor working in a one-man operated bus | For the first 4 hours on any normal working day | 240.93 |
| | For every subsequent hour not exceeding 4 | 55.29 |
| | For every subsequent hour as from the ninth hour | 82.94 |
| Conductor | For the first 4 hours on any normal working day | 228.48 |
| | For every subsequent hour not exceeding 4 | 50.85 |
| | For every subsequent hour as from the ninth hour | 76.28 |

5. The Second Schedule to the principal regulations is amended –

(a) in paragraph 1, by revoking subparagraphs (2) and (3) and replacing them by the following subparagraphs –

(2) The wages of every worker shall be as follows –

| Category of worker | Year of service | Monthly basic wages (Rs) |
|----------------------------------|------------------------|-------------------------------------|
| Accounts Clerk, Chief Cashier | 1 st year | 12,576 |
| | 2 nd year | 12,689 |
| | 3 rd year | 12,780 |

| | | |
|--------------------------------------|------------------------------------|--------|
| | 4 th year | 12,882 |
| | 5 th year | 12,985 |
| | 6 th year | 13,092 |
| | 7 th year | 13,199 |
| | 8 th year | 13,306 |
| | 9 th year | 13,414 |
| | 10 th year & thereafter | 13,536 |
| Cashier, Storekeeper, Chief Clerk | 1 st year | 11,224 |
| | 2 nd year | 11,320 |
| | 3 rd year | 11,418 |
| | 4 th year | 11,514 |
| | 5 th year | 11,611 |
| | 6 th year | 11,707 |
| | 7 th year | 11,804 |
| | 8 th year | 11,900 |
| | 9 th year | 11,998 |
| | 10 th year & thereafter | 12,099 |
| Senior Clerk | 1 st year | 10,306 |
| | 2 nd year | 10,387 |
| | 3 rd year | 10,468 |
| | 4 th year | 10,548 |
| | 5 th year | 10,629 |
| | 6 th year | 10,710 |
| | 7 th year | 10,789 |
| | 8 th year | 10,881 |
| | 9 th year | 10,972 |
| | 10 th year & thereafter | 11,063 |
| Junior Clerk, Typist | 1 st year | 9,072 |
| | 2 nd year | 9,142 |
| | 3 rd year | 9,212 |
| | 4 th year | 9,282 |
| | 5 th year | 9,351 |
| | 6 th year | 9,427 |
| | 7 th year | 9,501 |
| | 8 th year | 9,577 |
| | 9 th year | 9,657 |
| | 10 th year & thereafter | 9,738 |
| Head Messenger | 1 st year | 9,684 |
| | 2 nd year | 9,748 |
| | 3 rd year | 9,813 |
| | 4 th year | 9,877 |
| | 5 th year | 9,942 |
| | 6 th year | 10,007 |
| | 7 th year | 10,071 |
| | 8 th year | 10,135 |
| | 9 th year | 10,253 |

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| | 10 th year & thereafter | 10,333 |
| Messenger | 1 st year | 8,959 |
| | 2 nd year | 8,998 |
| | 3 rd year | 9,035 |
| | 4 th year | 9,072 |
| | 5 th year | 9,109 |
| | 6 th year | 9,153 |
| | 7 th year | 9,196 |
| | 8 th year | 9,239 |
| | 9 th year | 9,287 |
| | 10 th year & thereafter | 9,336 |
| Photocopy Machine Operator, Telephonist | 1 st year | 9,072 |
| | 2 nd year | 9,142 |
| | 3 rd year | 9,212 |
| | 4 th year | 9,282 |
| | 5 th year | 9,351 |
| | 6 th year | 9,427 |
| | 7 th year | 9,501 |
| | 8 th year | 9,577 |
| | 9 th year | 9,657 |
| | 10 th year & thereafter | 9,738 |

(3) Every part-time cashier shall be remunerated at the rate of 77.54 rupees per hour.

(b) in paragraph 13, by revoking subparagraph (1) and replacing it by the following subparagraph –

(1) The basic rates of pay of every watchperson shall be –

| Year of service | Monthly basic Wages (Rs) |
|-----------------------------------|---------------------------------|
| 1 st year | 8,670 |
| 2 nd year | 8,719 |
| 3 rd year | 8,766 |
| 4 th year | 8,815 |
| 5 th year | 8,863 |
| 6 th year | 8,911 |
| 7 th year & thereafter | 8,959 |

1. The Third Schedule to the principal regulations is amended –

(a) in paragraph 1, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) The wages of every worker shall be as follows –

| Category of worker | Year of service | Monthly basic wages (Rs) |
|--|-----------------------------------|---------------------------------|
| Workshop Supervisor | 1 st year | 13,360 |
| | 2 nd year | 13,483 |
| | 3 rd year | 13,590 |
| | 4 th year | 13,697 |
| | 5 th year & thereafter | 13,805 |
| Chief Mechanic | 1 st year | 12,394 |
| | 2 nd year | 12,480 |
| | 3 rd year | 12,566 |
| | 4 th year | 12,652 |
| | 5 th year & thereafter | 12,738 |
| Mechanic, Electrician (Superior Grade) | 1 st year | 11,541 |
| | 2 nd year | 11,643 |
| | 3 rd year | 11,745 |
| | 4 th year | 11,847 |
| | 5 th year & thereafter | 11,949 |
| Mechanic, Coach builder, Painter, Electrician, Fitter, Blacksmith, Welder (Grade I) | 1 st year | 10,822 |
| | 2 nd year | 10,908 |
| | 3 rd year | 10,994 |
| | 4 th year | 11,080 |
| | 5 th year | 11,165 |
| | 6 th year | 11,251 |
| | 7 th year & thereafter | 11,337 |
| Mechanic, Coach builder, Painter, Electrician, Fitter, Blacksmith, Welder (Grade II) | 1 st year | 9,990 |
| | 2 nd year | 10,086 |
| | 3 rd year | 10,183 |
| | 4 th year | 10,338 |
| | 5 th year | 10,441 |
| | 6 th year & thereafter | 10,543 |
| Mechanic, Coach builder, Painter, Electrician, Fitter, | 1 st year | 9,383 |

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| Blacksmith, Welder (Grade III) | 2 nd year | 9,469 |
| | 3 rd year | 9,555 |
| | 4 th year | 9,641 |
| | 5 th year & thereafter | 9,733 |
| | | |
| Upholsterer | 1 st year | 9,990 |
| | 2 nd year | 10,086 |
| | 3 rd year | 10,183 |
| | 4 th year | 10,338 |
| | 5 th year | 10,441 |
| | 6 th year | 10,543 |
| | 7 th year & thereafter | 10,644 |
| Lubricator | 1 st year | 9,491 |
| | 2 nd year | 9,534 |
| | 3 rd year | 9,577 |
| | 4 th year | 9,620 |
| | 5 th year | 9,668 |
| | 6 th year | 9,716 |
| | 7 th year | 9,765 |
| | 8 th year | 9,813 |
| | 9 th year | 9,861 |
| | 10 th year & thereafter | 9,909 |
| Helper | 1 st year | 8,852 |
| | 2 nd year | 8,895 |
| | 3 rd year | 8,938 |
| | 4 th year | 8,981 |
| | 5 th year | 9,024 |
| | 6 th year | 9,067 |
| | 7 th year & thereafter | 9,109 |
| Tyreperson (Supervisor) | 1 st year | 9,990 |
| | 2 nd year | 10,092 |
| | 3 rd year | 10,194 |
| | 4 th year | 10,355 |
| | 5 th year & thereafter | 10,462 |
| Tyreperson (Grade I) | 1 st year | 9,486 |
| | 2 nd year | 9,555 |
| | 3 rd year | 9,625 |
| | 4 th year | 9,694 |
| | 5 th year | 9,765 |
| | 6 th year & thereafter | 9,840 |
| Tyreperson (Grade II) | 1 st year | 8,852 |
| | 2 nd year | 8,901 |
| | 3 rd year | 8,949 |
| | 4 th year | 8,998 |
| | 5 th year | 9,045 |

| | | |
|-----------------------------|-----------------------------------|-------|
| | 6 th year | 9,099 |
| | 7 th year & thereafter | 9,153 |
| Apprentice | 1 st year | 6,795 |
| | 2 nd year | 7,160 |
| | 3 rd year | 7,523 |
| | 4 th year | 7,907 |
| | 5 th year | 8,277 |
| Cleaner/Sweeper | 1 st year | 8,675 |
| | 2 nd year | 8,719 |
| | 3 rd year | 8,761 |
| | 4 th year | 8,804 |
| | 5 th year | 8,847 |
| | 6 th year | 8,890 |
| | 7 th year | 8,933 |
| | 8 th year | 8,981 |
| | 9 th year & thereafter | 9,030 |
| Chief Cleaner | 1 st year | 9,383 |
| | 2 nd year | 9,427 |
| | 3 rd year | 9,469 |
| | 4 th year | 9,513 |
| | 5 th year | 9,555 |
| | 6 th year | 9,603 |
| | 7 th year & thereafter | 9,652 |
| *Fuel Attendant (full-time) | 1 st year | 9,196 |
| | 2 nd year | 9,233 |
| | 3 rd year | 9,271 |
| | 4 th year | 9,314 |
| | 5 th year | 9,356 |
| | 6 th year | 9,400 |
| | 7 th year & thereafter | 9,448 |

*An additional daily allowance of 47.28 rupees shall be paid to any person other than a fuel attendant who performs the work of a fuel attendant.

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|------------------|-----------------------------------|--------|
| Ticket Issuing | 1 st year | 10,092 |
| Machine Repairer | 2 nd year | 10,189 |
| | 3 rd year | 10,338 |
| | 4 th year | 10,436 |
| | 5 th year | 10,532 |
| | 6 th year & thereafter | 10,634 |

(b) in paragraph 14, by revoking subparagraph (1) and replacing it by the following subparagraph –

(1) The basic rates of pay for every gatekeeper and every watchperson shall be –

| Category of worker | Year of service | Monthly basic wages (Rs) |
|---------------------------|-----------------------------------|---------------------------------|
| Gatekeeper | 1 st year | 9,072 |
| | 2 nd year | 9,116 |
| | 3 rd year | 9,158 |
| | 4 th year | 9,207 |
| | 5 th year | 9,255 |
| | 6 th year | 9,303 |
| | 7 th year & thereafter | 9,351 |
| Watchperson | 1 st year | 8,670 |
| | 2 nd year | 8,719 |
| | 3 rd year | 8,766 |
| | 4 th year | 8,815 |
| | 5 th year | 8,863 |
| | 6 th year | 8,911 |
| | 7 th year & thereafter | 8,959 |

7. These regulations shall be deemed to have come into operation on 1 January 2014.

Made by the Minister on 20 May 2014.
