

Public Transport (Buses) Workers Remuneration (Amendment) Regulations 2015

GN No. 93 of 2015

Government Gazette of Mauritius No. 43 of 2 May 2015

THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

1. These regulations may be cited as the **Public Transport (Buses) Workers Remuneration (Amendment) Regulations 2015**.

2. In these regulations –

“principal regulations” means the Public Transport (Buses) Workers Remuneration Regulations 2014.

3. Regulation 3 of the principal regulations is amended, in paragraph (2), by deleting the words “Additional Remuneration (2014) Act 2013” and replacing them by the words “Additional Remuneration (2015) Act 2014”.

4. The First Schedule to the principal regulations is amended –

(a) in paragraph 1, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) (a) The wages of every worker shall be as follows –

Column I	Column II	Column III	Column IV	Column V
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Basic wages per month

Category of worker	Year of service	(Rs)		
			In respect of service after 31 July 2015 (Rs)	In respect of service after 31 July 2016 (Rs)
Traffic				
supervisor	1st year	14,151	14,375	15,500
	2nd year	14,245	14,471	15,675
	3rd year	14,340	14,567	15,850
	4th year	14,434	14,663	16,025
	5th year	14,528	14,758	16,200
	6th year	14,622	14,854	16,375
	7th year	14,716	14,949	16,550
	8th year	14,841	15,076	16,725
	9th year	14,968	15,205	16,900
	10th year	-	-	17,075
Traffic officer	1st year	13,349	13,560	14,500
	2 nd year	13,436	13,648	14,675
	3 rd year	13,524	13,738	14,850
	4th year	13,612	13,827	15,025
	5th year	13,706	13,923	15,200
	6th year	13,800	14,018	15,375
	7th year	13,894	14,114	15,550
	8th year	-	-	15,725
	9th year	-	-	15,900
	10th year	-	-	16,075
Driver	1st year	13,185	13,393	13,837
	2nd year	13,242	13,451	14,012
	3rd year	13,298	13,508	14,187

	4th year	13,355	13,566	14,362
	5th year	13,412	13,624	14,537
	6th year	13,467	13,680	14,712
	7th year	13,524	13,738	14,887
	8th year	13,586	13,801	15,062
	9th year	13,649	13,865	15,237
	10th year	13,713	13,930	15,412
Conductor	1st year	12,633	12,832	13,258
	2nd year	12,689	12,889	13,433
	3rd year	12,746	12,947	13,608
	4th year	12,803	13,005	13,783
	5th year	12,859	13,062	13,958
	6th year	12,916	13,120	14,133
	7th year	12,972	13,177	14,308
	8th year	13,035	13,241	14,483
	9th year	13,098	13,305	14,658
	10th year	13,160	13,368	14,833

(b) The wages of every casual worker shall be as follows –

Column I	Column II	Column III	Column IV	Column V
			Basic rate of pay	
Category of casual worker	Hours of work		In respect of service after 31 July 2015	In respect of service after 31 July 2016
			(Rs)	(Rs)
		(Rs)		

Driver	For the first 4 hours on any normal working day	293.79	298.45	326.5
	For every subsequent hour not exceeding 4 hours	67.42	68.49	81.8
	For every subsequent hour as from the ninth hour	101.13	102.74	122.8
Conductor	For the first 4 hours on any normal working day	279.33	283.72	311.5
	For every subsequent hour not exceeding 4 hours	62.17	63.20	77.8
	For every subsequent hour as from the ninth hour	93.26	94.80	116.8

5. The Second Schedule to the principal regulations is amended –

(a) in paragraph 1, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) The wages of every worker shall be as follows –

Column I	Column II	Column III	Column IV	Column V
		Basic wages per month		
Category of worker	Year of service		In respect of service after 31 July 2015	In respect of service after 31 July 2016
		(Rs)	(Rs)	(Rs)
Accounts Clerk, Chief Cashier, Insurance Clerk	1st year	15,306	15,549	16,194
	2nd year	15,426	15,671	16,369
	3rd year	15,545	15,792	16,544
	4th year	15,663	15,912	16,719
	5th year	15,783	16,034	16,894
	6th year	15,909	16,162	17,069
	7th year	16,034	16,289	17,244
	8th year	16,159	16,416	17,419
	9th year	16,285	16,544	17,594
	10th year	16,429	16,691	17,769
Cashier, Storekeeper, Chief clerk	1st year	13,724	13,941	14,620
	2nd year	13,837	14,056	14,795
	3rd year	13,951	14,172	14,970
	4th year	14,064	14,287	15,145
	5th year	14,177	14,401	15,320
	6th year	14,290	14,516	15,495
	7th year	14,402	14,630	15,670

	8th year	14,515	14,745	15,845
	9th year	14,629	14,861	16,020
	10th year	14,748	14,982	16,195
Senior Clerk	1st year	12,651	12,850	13,700
	2nd year	12,746	12,947	13,875
	3rd year	12,840	13,042	14,050
	4th year	12,934	13,138	14,225
	5th year	13,029	13,234	14,400
	6th year	13,123	13,330	14,575
	7th year	13,216	13,425	14,750
	8th year	13,323	13,533	14,925
	9th year	13,430	13,642	15,100
	10th year	13,536	13,750	15,275
Junior Clerk, Typist	1st year	11,209	11,384	12,450
	2nd year	11,290	11,467	12,625
	3rd year	11,372	11,550	12,800
	4th year	11,453	11,632	12,975
	5th year	11,534	11,715	13,150
	6th year	11,623	11,805	13,325
	7th year	11,710	11,894	13,500
	8th year	11,798	11,983	13,675
	9th year	11,893	12,080	13,850
	10th year	11,987	12,175	14,025
Data Input Clerk	1st year	11,359	11,534	12,600
	2nd year	11,440	11,615	12,775
	3rd year	11,522	11,697	12,950
	4th year	11,603	11,778	13,125

	5th year	11,684	11,859	13,300
	6th year	11,773	11,948	13,475
	7th year	11,860	12,035	13,650
	8th year	11,948	12,123	13,825
	9th year	12,043	12,218	14,000
	10th year	12,137	12,312	14,175
Head Messenger	1st year	11,924	12,111	12,366
	2nd year	11,999	12,187	12,541
	3rd year	12,074	12,264	12,716
	4th year	12,150	12,341	12,891
	5th year	12,225	12,417	13,066
	6th year	12,301	12,494	13,241
	7th year	12,376	12,571	13,416
	8th year	12,451	12,647	13,591
	9th year	12,589	12,787	13,766
	10th year	12,682	12,882	13,941
Messenger	1st year	11,076	11,249	11,485
	2nd year	11,121	11,295	11,660
	3rd year	11,165	11,340	11,835
	4th year	11,209	11,384	12,010
	5th year	11,252	11,428	12,185
	6th year	11,303	11,480	12,360
	7th year	11,353	11,531	12,535
	8th year	11,404	11,583	12,710
	9th year	11,460	11,640	12,885
	10th year	11,517	11,698	13,060
Photocopy Machine	} 1st year	11,209	11,384	11,622

Operator, Telephonist	2nd year	11,290	11,467	11,797
	3rd year	11,372	11,550	11,972
	4th year	11,453	11,632	12,147
	5th year	11,534	11,715	12,322
	6th year	11,623	11,805	12,497
	7th year	11,710	11,894	12,672
	8th year	11,798	11,983	12,847
	9th year	11,893	12,080	13,022
	10th year	11,987	12,175	13,197
	Watchperson	1st year	10,738	10,906
2nd year		10,795	10,964	11,352
3rd year		10,851	11,021	11,527
4th year		10,907	11,078	11,702
5th year		10,963	11,134	11,877
6th year		11,020	11,192	12,052
7th year		11,076	11,249	12,227
8th year		-	-	12,402
9th year		-	-	12,577
10th year		-	-	12,752
Part-time Cashier		94.26	96.08	100.23
		per hour	per hour	per hour

1. The Third Schedule to the principal regulations is amended –

(a) in paragraph 1, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) The wages of every worker shall be as follows –

Column I	Column II	Column III	Column IV	Column V
		Basic wages per month		
Category of worker	Year of service		In respect of service after 31 July 2015	In respect of service after 31 July 2016
		(Rs)	(Rs)	(Rs)
Workshop				
Supervisor	1st year	16,223	16,481	20,310
	2nd year	16,366	16,627	20,485
	3rd year	16,491	16,754	20,660
	4th year	16,617	16,882	20,835
	5th year	16,743	17,010	21,010
	6th year	-	-	21,185
	7th year	-	-	21,360
	8th year	-	-	21,535
	9th year	-	-	21,710
	10th year	-	-	21,885
Chief Mechanic	1st year	15,092	15,332	18,560
	2nd year	15,193	15,434	18,735
	3rd year	15,293	15,536	18,910
	4th year	15,394	15,639	19,085
	5th year	15,495	15,741	19,260
	6th year	-	-	19,435
	7th year	-	-	19,610
	8th year	-	-	19,785
	9th year	-	-	19,960
	10th year	-	-	20,135

Mechanic Electrician (Superior Grade)	}	1st year	14,095	14,318	16,810
		2nd year	14,214	14,439	16,985
		3rd year	14,333	14,560	17,160
		4th year	14,454	14,683	17,335
		5th year	14,572	14,803	17,510
		6th year	-	-	17,685
		7th year	-	-	17,860
		8th year	-	-	18,035
		9th year	-	-	18,210
		10th year	-	-	18,385

Mechanic, Coach Builder, Painter, Electrician, Fitter, Blacksmith, Welder (Grade I)	}	1st year	13,254	13,463	15,060
		2nd year	13,355	13,566	15,235
		3rd year	13,456	13,669	15,410
		4th year	13,556	13,770	15,585
		5th year	13,656	13,872	15,760
		6th year	13,756	13,973	15,935
		7th year	13,857	14,076	16,110
		8th year	-	-	16,285
		9th year	-	-	16,460
		10th year	-	-	16,635

Mechanic, Coach Builder, Painter, Electrician, Fitter, Blacksmith, Welder(Grade III)	}	1st year	12,281	12,474	13,135
		2nd year	12,394	12,589	13,310
		3rd year	12,507	12,704	13,485
		4th year	12,689	12,889	13,660
		5th year	12,809	13,011	13,835
		6th year	12,928	13,132	14,010

	7th year	-	-	14,185
	8th year	-	-	14,360
	9th year	-	-	14,535
	10th year	-	-	14,710
Mechanic Coach Builder, Painter, Electrician, Fitter, Blacksmith, Welder (Grade III)	1st year	11,572	11,753	11,753
	2nd year	11,673	11,856	11,856
	3rd year	11,774	11,959	11,959
	4th year	11,874	12,060	12,060
	5th year	11,981	12,169	12,169
	6th year	-	-	12,260
	7th year	-	-	12,435
	8th year	-	-	12,610
	9th year	-	-	12,785
	10th year	-	-	12,960
Upholsterer	1st year	12,281	12,474	12,838
	2nd year	12,394	12,589	13,013
	3rd year	12,507	12,704	13,188
	4th year	12,689	12,889	13,363
	5th year	12,809	13,011	13,538
	6th year	12,928	13,132	13,713
	7th year	13,046	13,252	13,888
	8th year	-	-	14,063
	9th year	-	-	14,238
	10th year	-	-	14,413
Lubricator	1st year	11,698	11,882	12,132
	2nd year	11,748	11,932	12,307
	3rd year	11,798	11,983	12,482

	4th year	11,848	12,034	12,657
	5th year	11,905	12,092	12,832
	6th year	11,961	12,149	13,007
	7th year	12,018	12,207	13,182
	8th year	12,074	12,264	13,357
	9th year	12,131	12,322	13,532
	10th year	12,187	12,379	13,707
Helper	1st year	10,952	11,123	11,355
	2nd year	11,001	11,173	11,530
	3rd year	11,052	11,225	11,705
	4th year	11,102	11,276	11,880
	5th year	11,153	11,328	12,055
	6th year	11,203	11,378	12,230
	7th year	11,252	11,428	12,405
	8th year	-	-	12,580
	9th year	-	-	12,755
	10th year	-	-	12,930
Tyreperson (Supervisor)	1st year	12,281	12,474	14,855
	2nd year	12,401	12,596	15,030
	3rd year	12,521	12,718	15,205
	4th year	12,708	12,908	15,380
	5th year	12,833	13,035	15,555
	6th year	-	-	15,730
	7th year	-	-	15,905
	8th year	-	-	16,080
	9th year	-	-	16,255

	10th year	-	-	16,430
Tyreperson (Grade I)	1st year	11,692	11,875	13,105
	2nd year	11,774	11,959	13,280
	3rd year	11,854	12,040	13,455
	4th year	11,936	12,123	13,630
	5th year	12,018	12,207	13,805
	6th year	12,105	12,295	13,980
	7th year	-	-	14,155
	8th year	-	-	14,330
	9th year	-	-	14,505
	10th year	-	-	14,680
Tyreperson (Grade II)	1st year	10,952	11,123	11,355
	2nd year	11,009	11,181	11,530
	3rd year	11,064	11,237	11,705
	4th year	11,121	11,295	11,880
	5th year	11,177	11,352	12,055
	6th year	11,240	11,416	12,230
	7th year	11,303	11,480	12,405
	8th year	-	-	12,580
	9th year	-	-	12,755
	10th year	-	-	12,930
Apprentice	1st year	8,500	8,630	9,093
	2nd year	8,927	9,065	9,218
	3rd year	9,359	9,504	9,504
	4th year	9,825	9,978	9,978
	5th year	10,274	10,434	10,434
Cleaner/	1st year	10,744	10,912	11,184

Sweeper

2nd year	10,795	10,964	11,359
3rd year	10,845	11,014	11,534
4th year	10,895	11,065	11,709
5th year	10,945	11,116	11,884
6th year	10,995	11,167	12,059
7th year	11,046	11,219	12,234
8th year	11,102	11,276	12,409
9th year	11,159	11,334	12,584
10th year	-	-	12,759

Chief cleaner

1st year	11,572	11,753	11,890
2nd year	11,623	11,805	12,065
3rd year	11,673	11,856	12,240
4th year	11,724	11,908	12,415
5th year	11,774	11,959	12,590
6th year	11,830	12,016	12,765
7th year	11,887	12,074	12,940
8th year	-	-	13,115
9th year	-	-	13,290
10th year	-	-	13,465

Fuel attendant
(full-time)

1st year	11,353	11,531	11,819
2nd year	11,396	11,575	11,994
3rd year	11,441	11,620	12,169
4th year	11,491	11,671	12,344
5th year	11,540	11,721	12,519
6th year	11,591	11,773	12,694
7th year	11,647	11,830	12,869

	8th year	-	-	13,044	
	9th year	-	-	13,219	
	10th year	-	-	13,394	
Ticket Issuing Machine Repairer	}	1st year	12,401	12,596	12,963
		2nd year	12,515	12,712	13,138
		3rd year	12,689	12,889	13,313
		4th year	12,803	13,005	13,488
		5th year	12,916	13,120	13,663
		6th year	13,035	13,241	13,838
		7th year	-	-	14,013
		8th year	-	-	14,188
		9th year	-	-	14,363
		10th year	-	-	14,538
Gatekeeper	1st year	11,209	11,384	11,668	
	2nd year	11,260	11,436	11,843	
	3rd year	11,309	11,486	12,018	
	4th year	11,366	11,544	12,193	
	5th year	11,422	11,601	12,368	
	6th year	11,479	11,659	12,543	
	7th year	11,534	11,715	12,718	
	8th year	-	-	12,893	
	9th year	-	-	13,068	
	10th year	-	-	13,243	
Watchperson	1st year	10,738	10,906	11,177	
	2nd year	10,795	10,964	11,352	
	3rd year	10,851	11,021	11,527	
	4th year	10,908	11,078	11,702	
	5th year	10,963	11,134	11,877	

6th year	11,020	11,192	12,052
7th year	11,076	11,249	12,227
8th year	-	-	12,402
9th year	-	-	12,577
10th year	-	-	12,752

7. These regulations shall be deemed to have come into operation on 1 January 2015.

Made by the Minister on 9 April 2015.
