

# **Public Transport (Buses) Workers Remuneration (Amendment) Regulations 2016**

**GN No. 70 of 2016**

**Government Gazette of Mauritius No. 28 of 2 April 2016**

## **THE EMPLOYMENT RELATIONS ACT**

### **Regulations made by the Minister under section 94 of the Employment Relations Act**

1. These regulations may be cited as the **Public Transport (Buses) Workers Remuneration (Amendment) Regulations 2016**.

2. In these regulations –

“principal regulations” means the Public Transport (Buses) Workers Remuneration Regulations 2014.

3. Regulation 3 of the principal regulations is amended –

(a) by revoking paragraph (1) and replacing it by the following paragraph –

(1) Subject to regulation 11, every worker shall –

(a) be remunerated at the rates specified in Column III –

(i) of paragraph 1(2)(a) or (b) of the First Schedule;

(ii) of paragraph 1(2) of the Second Schedule; or

(iii) of paragraph 1(2) of the Third Schedule;

(b) in respect of service after 31 July 2016, be remunerated at the rates specified in Column IV-

(i) of paragraph 1(2)(a) or (b) of the First Schedule;

(ii) of paragraph 1(2) of the Second Schedule; or

(iii) of paragraph 1(2) of the Third Schedule;

(c) be governed by the conditions of employment specified in the First, Second or Third Schedule.

(b) in paragraph (2), by deleting the words “Additional Remuneration (2015) Act 2014” and replacing them by the words “Additional Remuneration (2016) Act 2015”.

4. The First Schedule to the principal regulations is amended –

(a) in paragraph 1, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) (a) The wages of every worker shall be as follows –

<b>Column I</b>	<b>Column II</b>	<b>Column III</b>	<b>Column IV</b>
<b>Category of worker</b>	<b>Year of service</b>	<b>Basic wages per month (Rs)</b>	<b>In respect of service after 31 July 2016 (Rs)</b>
Traffic Supervisor	1st year	14,525	15,650
	2nd year	14,621	15,825
	3rd year	14,717	16,000
	4th year	14,813	16,175
	5th year	14,908	16,350

	6th year	15,004	16,525
	7th year	15,099	16,700
	8th year	15,226	16,875
	9th year	15,355	17,050
	10th year	-	17,225
Traffic Officer	1st year	13,710	14,650
	2nd year	13,798	14,825
	3rd year	13,888	15,000
	4th year	13,977	15,175
	5th year	14,073	15,350
	6th year	14,168	15,525
	7th year	14,264	15,700
	8th year	-	15,875
	9th year	-	16,050
	10th year	-	16,225
Driver	1st year	13,543	13,987
	2nd year	13,601	14,162
	3rd year	13,658	14,337
	4th year	13,716	14,512
	5th year	13,774	14,687
	6th year	13,830	14,862
	7th year	13,888	15,037
	8th year	13,951	15,212
	9th year	14,015	15,387
	10th year	14,080	15,562
Conductor	1st year	12,982	13,408
	2nd year	13,039	13,583

3rd year	13,097	13,758
4th year	13,155	13,933
5th year	13,212	14,108
6th year	13,270	14,283
7th year	13,327	14,458
8th year	13,391	14,633
9th year	13,455	14,808
10th year	13,518	14,983

(b) The wages of every casual worker shall be as follows –

<b>Column I</b>	<b>Column II</b>	<b>Column III</b>	<b>Column IV</b>
<b>Category of casual worker</b>	<b>Hours of work</b>	<b>Basic rate of pay (Rs)</b>	<b>In respect of service after 31 July 2016 (Rs)</b>
Driver	For the first 4 hours on any normal working day	302.02	329.91
	For every subsequent hour not exceeding 4 hours	69.31	82.74
	For every subsequent hour as from the ninth hour	103.97	124.11

Conductor	For the first 4 hours on any normal working day	287.31	314.92
	For every subsequent hour not exceeding 4 hours	64.00	78.73
	For every subsequent hour as from the ninth hour	96.00	118.10

5. The Second Schedule to the principal regulations is amended –

(a) in paragraph 1, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) The wages of every worker shall be as follows –

Column I	Column II	Column III	Column IV
Category of worker	Year of service	Basic wages per month	
		(Rs)	In respect of service after 31 July 2016 (Rs)
Accounts	1st year	15,699	16,344
Clerk, Chief	2nd year	15,821	16,519
Cashier, Insurance Clerk	3rd year	15,942	16,694
	4th year	16,062	16,869

	5th year	16,184	17,044
	6th year	16,312	17,219
	7th year	16,439	17,394
	8th year	16,566	17,569
	9th year	16,694	17,744
	10th year	16,841	17,919
Cashier, Storekeeper Chief clerk	1st year	14,091	14,770
	2nd year	14,206	14,945
	3rd year	14,322	15,120
	4th year	14,437	15,295
	5th year	14,551	15,470
	6th year	14,666	15,645
	7th year	14,780	15,820
	8th year	14,895	15,995
	9th year	15,011	16,170
	10th year	15,132	16,345
Senior Clerk	1st year	13,000	13,850
	2nd year	13,097	14,025
	3rd year	13,192	14,200
	4th year	13,288	14,375
	5th year	13,384	14,550
	6th year	13,480	14,725
	7th year	13,575	14,900
	8th year	13,683	15,075
	9th year	13,792	15,250
	10th year	13,900	15,425

Junior Clerk, Typist	1st year	11,534	12,600
	2nd year	11,617	12,775
	3rd year	11,700	12,950
	4th year	11,782	13,125
	5th year	11,865	13,300
	6th year	11,955	13,475
	7th year	12,044	13,650
	8th year	12,133	13,825
	9th year	12,230	14,000
	10th year	12,325	14,175
Data Input Clerk	1st year	11,684	12,750
	2nd year	11,765	12,925
	3rd year	11,847	13,100
	4th year	11,928	13,275
	5th year	12,009	13,450
	6th year	12,098	13,625
	7th year	12,185	13,800
	8th year	12,273	13,975
	9th year	12,368	14,150
	10th year	12,462	14,325
Head Messenger	1st year	12,261	12,516
	2nd year	12,337	12,691
	3rd year	12,414	12,866
	4th year	12,491	13,041
	5th year	12,567	13,216
	6th year	12,644	13,391
	7th year	12,721	13,566

	8th year	12,797	13,741
	9th year	12,937	13,916
	10th year	13,032	14,091
Messenger	1st year	11,399	11,635
	2nd year	11,445	11,810
	3rd year	11,490	11,985
	4th year	11,534	12,160
	5th year	11,578	12,335
	6th year	11,630	12,510
	7th year	11,681	12,685
	8th year	11,733	12,860
	9th year	11,790	13,035
	10th year	11,848	13,210
Photocopy	1st year	11,534	11,772
Machine Operator	2nd year	11,617	11,947
Telephonist	3rd year	11,700	12,122
	4th year	11,782	12,297
	5th year	11,865	12,472
	6th year	11,955	12,647
	7th year	12,044	12,822
	8th year	12,133	12,997
	9th year	12,230	13,172
	10th year	12,325	13,347
Watchperson	1st year	11,056	11,327
	2nd year	11,114	11,502
	3rd year	11,171	11,677
	4th year	11,228	11,852
	5th year	11,284	12,027



	6th year	11,342	12,202
	7th year	11,399	12,377
	8th year	-	12,552
	9th year	-	12,727
	10th year	-	12,902
Part-time Cashier		96.90	101.05
		per hour	per hour

1. The Third Schedule to the principal regulations is amended –

(a) in paragraph 1, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) The wages of every worker shall be as follows –

Column I	Column II	Column III	Column IV
Category of worker	Year of service	Basic wages per month	
		(Rs)	In respect of service after 31 July 2016 (Rs)
Workshop Supervisor			
	1st year	16,631	20,460
	2nd year	16,777	20,635
	3rd year	16,904	20,810
	4th year	17,032	20,985
	5th year	17,160	21,160
	6th year	-	21,335
	7th year	-	21,510
	8th year	-	21,685

	9th year	-	21,860
	10th year	-	22,035
Chief Mechanic	1st year	15,482	18,710
	2nd year	15,584	18,885
	3rd year	15,686	19,060
	4th year	15,789	19,235
	5th year	15,891	19,410
	6th year	-	19,585
	7th year	-	19,760
	8th year	-	19,935
	9th year	-	20,110
	10th year	-	20,285
Mechanic	1st year	14,468	16,960
Electrician	2nd year	14,589	17,135
(Superior Grade)	3rd year	14,710	17,310
	4th year	14,833	17,485
	5th year	14,953	17,660
	6th year	-	17,835
	7th year	-	18,010
	8th year	-	18,185
	9th year	-	18,360
	10th year	-	18,535
Mechanic	1st year	13,613	15,210
Coach Builder	2nd year	13,716	15,385
Painter, Electrician	3rd year	13,819	15,560
Fitter, Blacksmith,	4th year	13,920	15,735
Welder (Grade I)			

	5th year	14,022	15,910
	6th year	14,123	16,085
	7th year	14,226	16,260
	8th year	-	16,435
	9th year	-	16,610
	10th year	-	16,785
Mechanic,	1st year	12,624	13,285
Coach } Builder,	2nd year	12,739	13,460
Painter, } Electrician,	3rd year	12,854	13,635
Fitter, } Blacksmith,	4th year	13,039	13,810
Welder } (Grade II)	5th year	13,161	13,985
	6th year	13,282	14,160
	7th year	-	14,335
	8th year	-	14,510
	9th year	-	14,685
	10th year	-	14,860
Mechanic	1st year	11,903	11,903
Coach } Builder,	2nd year	12,006	12,006
Painter, } Electrician, Fitter,	3rd year	12,109	12,109
Blacksmith, } Welder (Grade III)	4th year	12,210	12,210
	5th year	12,319	12,319
	6th year	-	12,410
	7th year	-	12,585
	8th year	-	12,760
	9th year	-	12,935
	10th year	-	13,110

Upholsterer	1st year	12,624	12,988
	2nd year	12,739	13,613
	3rd year	12,854	13,338
	4th year	13,039	13,513
	5th year	13,161	13,688
	6th year	13,282	13,863
	7th year	13,402	14,038
	8th year	-	14,213
	9th year	-	14,388
	10th year	-	14,563
Lubricator	1st year	12,032	12,282
	2nd year	12,082	12,457
	3rd year	12,133	12,632
	4th year	12,184	12,807
	5th year	12,242	12,982
	6th year	12,299	13,157
	7th year	12,357	13,332
	8th year	12,414	13,507
	9th year	12,472	13,682
	10th year	12,529	13,857
Helper	1st year	11,273	11,505
	2nd year	11,323	11,680
	3rd year	11,375	11,855
	4th year	11,426	12,030
	5th year	11,478	12,205
	6th year	11,528	12,380
	7th year	11,578	12,555

8th year	-	12,730
9th year	-	12,905
10th year	-	13,080

Tyreperson  
(Supervisor)

1st year	12,624	15,005
2nd year	12,746	15,180
3rd year	12,868	15,355
4th year	13,058	15,530
5th year	13,185	15,705
6th year	-	15,880
7th year	-	16,055
8th year	-	16,230
9th year	-	16,405
10th year	-	16,580

Tyreperson (Grade I)

1st year	12,025	13,255
2nd year	12,109	13,430
3rd year	12,190	13,605
4th year	12,273	13,780
5th year	12,357	13,955
6th year	12,445	14,130
7th year	-	14,305
8th year	-	14,480
9th year	-	14,655
10th year	-	14,830

Tyreperson (Grade II)

1st year	11,273	11,505
2nd year	11,331	11,680
3rd year	11,387	11,855

	4th year	11,445	12,030
	5th year	11,502	12,205
	6th year	11,566	12,380
	7th year	11,630	12,555
	8th year	-	12,730
	9th year	-	12,905
	10th year	-	13,080
Apprentice	1st year	8,880	9,343
	2nd year	9,315	9,468
	3rd year	9,754	9,754
	4th year	10,228	10,228
	5th year	10,584	10,584
Cleaner/ Sweeper	1st year	11,062	11,334
	2nd year	11,114	11,509
	3rd year	11,164	11,684
	4th year	11,215	11,859
	5th year	11,266	12,034
	6th year	11,317	12,209
	7th year	11,369	12,384
	8th year	11,426	12,559
	9th year	11,484	12,734
	10th year	-	12,909
Chief Cleaner	1st year	11,903	12,040
	2nd year	11,955	12,215
	3rd year	12,006	12,390
	4th year	12,058	12,565
	5th year	12,109	12,740

	6th year	12,166	12,915
	7th year	12,224	13,090
	8th year	-	13,265
	9th year	-	13,440
	10th year	-	13,615
Fuel Attendant (full-time)	1st year	11,681	11,969
	2nd year	11,725	12,144
	3rd year	11,770	12,319
	4th year	11,821	12,494
	5th year	11,871	12,669
	6th year	11,923	12,844
	7th year	11,980	13,019
	8th year	-	13,194
	9th year	-	13,369
	10th year	-	13,544
Ticket Issuing Machine Repairer	1st year	12,746	13,113
	2nd year	12,862	13,288
	3rd year	13,039	13,463
	4th year	13,155	13,638
	5th year	13,270	13,813
	6th year	13,391	13,988
	7th year	-	14,163
	8th year	-	14,338
	9th year	-	14,513
	10th year	-	14,688
Gatekeeper	1st year	11,534	11,818
	2nd year	11,586	11,993
	3rd year	11,636	12,168

	4th year	11,694	12,343
	5th year	11,751	12,518
	6th year	11,809	12,693
	7th year	11,865	12,868
	8th year	-	13,043
	9th year	-	13,218
	10th year	-	13,393
Watchperson	1st year	11,056	11,327
	2nd year	11,114	11,502
	3rd year	11,171	11,677
	4th year	11,228	11,852
	5th year	11,284	12,027
	6th year	11,342	12,202
	7th year	11,399	12,377
	8th year	-	12,552
	9th year	-	12,727
	10th year	-	12,902

7. These regulations shall be deemed to have come into operation on 1 January 2016.

Made by the Minister on 2 March 2016.

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