

# **Road Haulage Industry (Remuneration) (Amendment) Regulations 2022**

**GN No. 222 of 2022**

**Government Gazette of Mauritius No. 115 of 20 August 2022**

## **THE EMPLOYMENT RELATIONS ACT**

### **Regulations made by the Minister under section 94 of the Employment Relations Act**

**1.** These regulations may be cited as the **Road Haulage Industry (Remuneration) (Amendment) Regulations 2022**.

**2.** In these regulations -

"principal regulations" means the Road Haulage Industry (Remuneration) Regulations 2019.

**3.** Regulation 2 of the principal regulations is amended by inserting, in the appropriate alphabetical order, the following new definition -

"SME" has the same meaning as in the Small and Medium Enterprises Act;

**4.** Regulation 3 of the principal regulations is amended -

(ho) by revoking paragraph (3) and replacing it by the following paragraph -

(3) The rates specified in the Second Schedule include—

(a) the appropriate national minimum wage payable under the National Minimum Wage Regulations 2017;

(b) the additional remuneration payable under the Workers' Rights (Additional Remuneration) (2020) Regulations 2019;

(c) the additional remuneration payable under the Workers' Rights (Additional Remuneration) (2021) Regulations 2021; and

(d) the additional remuneration payable under the Workers' Rights (Additional Remuneration) (2022) Regulations 2022.

(b) by inserting, after paragraph (3), the following new paragraph -

(3A) (a) Every employee shall, subject to any forthcoming additional remuneration payable under the Additional Remuneration Regulations, be remunerated at the rate specified in the Second Schedule.

(b) An employee employed in an enterprise, other than an SME, shall, for the period starting on -

- (i) 1 January 2022, be remunerated as specified in Column I;
- (ii) 1 July 2022, be remunerated as specified in Column II;
- (iii) 1 July 2023, be remunerated as specified in Column III;
- (iv) 1 July 2024, be remunerated as specified in Column IV,

of the Second Schedule.

(c) An employee employed in an SME shall, for the period starting on -

- (i) 1 January 2022, be remunerated as specified in Column I;
- (ii) 1 July 2023, be remunerated as specified in Column III;
- (iii) 1 July 2024, be remunerated as specified in Column IV,

of the Second Schedule.

**5.** The principal regulations are amended by adding the following new regulation -

**7.** The monthly basic wage payable to a migrant employee shall, subject to the appropriate national minimum wage payable under the National Minimum Wage Regulations 2017, be as specified in column I, II, III or IV of the Second Schedule, as may be applicable, less any difference in the amount of additional remuneration payable under the Workers' Rights (Additional Remuneration) (2020) Regulations 2019.

**6.** The Second Schedule to the principal regulations is revoked and replaced by the Second Schedule set out in the Schedule to these regulations.

**7.** These regulations shall be deemed to have come into operation on 1 January 2022.

Made by the Minister on 10 August 2022.

## SCHEDULE

[Regulation 6]

### SECOND SCHEDULE

[Regulations 3 and 6]

Category of employee	Year of service	Column I	Column II	Column III	Column III
		As from 1 January 2022	As from 1 July 2022	As from 1 July 2023	As from 1 July 2024
		Monthly basic wages	Monthly basic wages	Monthly basic wages	Monthly basic wages
		(Rs)	(Rs)	(Rs)	(Rs)
Tanker Driver	1 <sup>st</sup> year	12,261	12,561	12,834	12,834
	2 <sup>nd</sup> year	12,349	12,649	12,949	13,019
	3 <sup>rd</sup> year	12,537	12,837	13,137	13,219
	4 <sup>th</sup> year	12,725	13,025	13,325	13,419
	5 <sup>th</sup> year	12,939	13,239	13,539	13,619
	6 <sup>th</sup> year	13,154	13,454	13,754	13,819
	7 <sup>th</sup> year	13,369	13,669	13,969	14,019
	8 <sup>th</sup> year & thereafter	13,483	13,783	14,083	14,119
Tanker Driver's Assistant	1 <sup>st</sup> year	10,575	10,575	10,575	10,575
	2 <sup>nd</sup> year	10,575	10,725	10,725	10,725
	3 <sup>rd</sup> year	10,575	10,875	10,875	10,875
	4 <sup>th</sup> year	10,575	10,875	11,025	11,025
	5 <sup>th</sup> year	10,575	10,875	11,175	11,185
	6 <sup>th</sup> year	10,696	10,996	11,296	11,345
	7 <sup>th</sup> year	10,869	11,169	11,469	11,505
	8 <sup>th</sup> year & thereafter	11,040	11,340	11,640	11,675

Driver grade I	1 <sup>st</sup> year	11,482	11,782	12,082	12,094
	2 <sup>nd</sup> year	11,677	11,977	12,277	12,279
	3 <sup>rd</sup> year	11,864	12,164	12,464	12,464
	4 <sup>th</sup> year	12,052	12,352	12,649	12,649
	5 <sup>th</sup> year	12,240	12,540	12,834	12,834
	6 <sup>th</sup> year	12,327	12,627	12,927	13,019
	7 <sup>th</sup> year	12,515	12,815	13,115	13,219
	8 <sup>th</sup> year & thereafter	12,703	13,003	13,303	13,419
Driver grade II	1 <sup>st</sup> year	11,186	11,486	11,786	11,798
	2 <sup>nd</sup> year	11,348	11,648	11,948	11,968
	3 <sup>rd</sup> year	11,516	11,816	12,116	12,138
	4 <sup>th</sup> year	11,682	11,982	12,282	12,323
	5 <sup>th</sup> year	11,843	12,143	12,443	12,508
	6 <sup>th</sup> year	12,030	12,330	12,630	12,693
	7 <sup>th</sup> year	12,218	12,518	12,818	12,878
	8 <sup>th</sup> year & thereafter	12,307	12,607	12,907	13,063
Driver grade III	1 <sup>st</sup> year	10,927	11,227	11,527	11,539
	2 <sup>nd</sup> year	11,094	11,394	11,694	11,709
	3 <sup>rd</sup> year	11,256	11,556	11,856	11,879
	4 <sup>th</sup> year	11,420	11,720	12,020	12,049
	5 <sup>th</sup> year	11,587	11,887	12,187	12,234
	6 <sup>th</sup> year	11,751	12,051	12,351	12,419
	7 <sup>th</sup> year	11,939	12,239	12,539	12,604
	8 <sup>th</sup> year & thereafter	12,127	12,427	12,727	12,789

Vehicle Assistant	1 <sup>st</sup> year	10,575	10,875	11,005	11,005
	2 <sup>nd</sup> year	10,575	10,875	11,165	11,165
	3 <sup>rd</sup> year	10,713	11,013	11,313	11,325
	4 <sup>th</sup> year	10,887	11,187	11,485	11,485
	5 <sup>th</sup> year	11,057	11,357	11,655	11,655
	6 <sup>th</sup> year	11,219	11,519	11,819	11,825
	7 <sup>th</sup> year	11,380	11,680	11,980	11,995
	8 <sup>th</sup> year & thereafter	11,549	11,849	12,149	12,165

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