

**Sugar Industry (Non-Agricultural Workers) (Remuneration Order) (Amendment)
Regulations 2015**

GN No. 97 of 2015

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THE EMPLOYMENT RELATIONS ACT

**Regulations made by the Minister under section 94 of
the Employment Relations Act**

- 1.** These regulations may be cited as the **Sugar Industry (Non-Agricultural Workers) (Remuneration Order) (Amendment) Regulations 2015**.

- 2.** In these regulations –

“principal regulations” means the Sugar Industry (Non-Agricultural Workers) (Remuneration Order) Regulations 1985.

- 3.** Regulation 3 of the principal regulations is amended, in paragraph (5), by deleting the words “Additional Remuneration (2014) Act 2013” and replacing them by the words “Additional Remuneration (2015) Act 2014”.

- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.

- 5.** The Second Schedule to the principal regulations is amended, in paragraph 1, by deleting the words “279.42 rupees for a normal day’s work during crop and 330.22 rupees during intercrop” and replacing them by the words “336.84 rupees for a normal day’s work during crop and 398.08 rupees during intercrop”.

- 6.** These regulations shall be deemed to have come into operation on 1 January 2015.

Made by the Minister on 9 April 2015.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulation 3]

Category of worker	Monthly wages			
	Chief (Rs cs)	Superior Grade (Rs cs)	Grade I (Rs cs)	Grade II (Rs cs)
Motor Mechanic (Heavy Mechanical Unit)	12,193.82	11,168.68	10,735.07	10,303.11
Motor Mechanic (automobile), Pan Boiler, Electrician	11,926.82	10,950.69	10,507.38	9,971.83
Blacksmith, Coppersmith, Fitter, Moulder, Pattern Maker, Plumber and Pipefitter, Sheet Metal Worker, Boiler Maker, Turner, Welder	11,055.89	10,950.69	10,507.38	9,971.83
Painter, Tinsmith, Carpenter, Mason, Rigger, Laboratory Attendant	10,950.69	10,733.73	9,809.53	9,595.51
Driver (Heavy Mechanical Unit), Loading and Harvesting Machine –	–	10,300.42	9,701.66	9,439.65

Operator

Driver (lorries, vans, buses,
cars, rollers, wheel tractor
for haulage work and light
loader)

9,936.90 9,701.66 9,439.65

Factory Operator	Chief	Superior Grade	Grade I	Grade II
	(Rs cs)	(Rs cs)	(Rs cs)	(Rs cs)
1 st year	–	9,255.24	9,063.79	8,774.85
2 nd year	–	9,303.91	9,094.69	8,838.02
3 rd year	–	9,330.13	9,109.15	8,934.44
4 th year	–	9,360.37	9,125.94	8,951.58
5 th year	–	9,389.28	9,147.44	8,978.79
6 th year & thereafter	-	9,439.65	9,250.55	9,040.27

Chief

Others

Evaporator Attendant,
Boiler Attendant, Hotwater
Treatment Plant Attendant

9,439.65

9,063.79

Sugar Refiner, *Peseur de
jus*, Striker

–

9,063.79

Office Messenger, Store
Attendant

9,063.79

8,757.71

Telephone operator,
Sampler, Bagger and
Stoker (*cendrier* working
under grate or in furnace

8,838.02

for boilers)

Clarifier Worker, Filter
Press Worker, Irrigation
Pipe Adjuster, Bus
Attendant, Locomotive
attendant, Lorry Loader,
Lorry attendant, Tractor –
Attendant, Tyre Repairer,
Lime Control Worker and
all other non-agricultural
workers

8,757.71

Category of worker

**Monthly wages
(Rs cs)**

Irrigation Pump operator	
1st year	9,255.24
2nd year	9,303.91
3rd year	9,330.13
4th year	9,360.37
5th year	9,389.28
6th year & thereafter	9,439.65
Coachsmith, Coachpainter	10,733.73
Weighbridge Attendant	8,757.71

Chief Boiler Attendant operating a water tube boiler without spreader stoker	9,663.73
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Chief Boiler Attendant operating a water tube boiler with spreader stoker and automatic controls	9,943.63
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