

Tea Industry Workers (Remuneration Order) (Amendment) Regulations 2014

GN No. 122 of 2014

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THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

- 1.** These regulations may be cited as the **Tea Industry Workers (Remuneration Order) (Amendment) Regulations 2014**.
- 2.** In these regulations –

“principal regulations” means the Tea Industry Workers (Remuneration Order) Regulations 1984.
- 3.** Regulation 3 of the principal regulations is amended, in paragraph (2), by deleting the words “Additional Remuneration (2013) Act 2012” and replacing them by the words “Additional Remuneration (2014) Act 2013”.
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
- 5.** The Second Schedule to the principal regulations is amended –
 - (a) in paragraph 3(2) –
 - (i) in subparagraph (a), by deleting the figure “18.84” and replacing it by the figure “19.66”;
and
 - (ii) in subparagraph (b), by deleting the figure “17.92” and replacing it by the figure “18.74”;

(b) in paragraph 4, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) Subject to subparagraph (3), every worker who plucks green leaves and does levelling off shall be paid on the amount of leaves plucked by him at the following rate –

	Rate per kg (Rs cs)
(a) up to 30 kgs	7.45
(b) over 30 kgs and up to 40 kgs	8.23
(c) over 40 kgs	8.39

6. These regulations shall be deemed to have come into operation on 1 January 2014.

Made by the Minister on 20 May 2014.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulation 3]

Category of worker	Wages	
	Monthly (Rs)	Daily (Rs cs)
GROUP A		
Field Labourer (Male)	6,907	265.65
Field Labourer (Female)	5,761	221.58
Young Person	5,337	205.27
Watchman (Grade 2)	6,822	262.38
Sirdar or Gangman	7,568	291.08
GROUP B		
Factory Worker (Male)	6,907	265.65
Factory Worker (Female)	5,761	221.58
Gardener	6,907	265.65
Factory Supervisor	8,480	326.15
Messenger	6,927	266.42
Store Attendant	7,310	281.15
Laboratory Attendant (Grade 1)	7,310	281.15
(Grade 2)	7,075	272.12
Sirdar or Gangman	7,568	291.08
Assistant Sirdar or Gangman	7,162	275.46

Category of worker		Wages	
		Monthly (Rs)	Daily (Rs cs)
Turner, Fitter, Electrician, Motor Mechanic, Welder, Plumber and Pipe Fitter	(Grade 1)	8,190	315.00
	(Grade 2)	7,879	303.04
	(Grade 3)	7,380	283.85
Carpenter & Stone Mason	(Grade 1)	7,398	284.54
	(Grade 2)	7,189	276.50
	(Grade 3)	6,995	269.04
Factory Operator		7,310	281.15
Weigher	(Grade 1)	7,920	304.62
	(Grade 2)	7,356	282.92
Leaf Checker		7,302	280.85
Watchman	(Grade 1)	7,157	275.27
	(Grade 2)	6,822	262.38
Driver	(Grade 1)	7,440	286.15
	(Grade 2)	7,242	278.54
Lorry Attendant/Lorry Helper		6,907	265.65
Factory Attendant		6,846	263.31
Boiler & Turbine Operator		8,293	318.96
